A0615 1

REPORT ON NURSING FACULTY SALARIES

1979 — 1980

Revised Edition

June 1980
Data Bank Project
American Association of Colleges of Nursing

aacn

Eleven Dupont Circle • Suite 430 • Washington, DC 20036 • (202) 332-1917, 1918

BEST AVAILABLE COPY

Data Bank Series 80 — No. 1.
Revised Edition

Price: $3.50

BEST AVAILABLE COPY

REPORT

ON

NURSING FACULTY SALARIES

IN

COLLEGES AND UNIVERSITIES

Revised Edition

Marion I. Murphy, Ph.D., R.N.
Chairman, Data Bank Project
Executive Director, AACN

American Association of Colleges of Nursing
Eleven Dupont Circle, N.W., Suite 430, Washington,D.C. 20036

ADVISORY COMMITTEE TO THE DATA BANK

Claire M. Fagin, Ph.D., R.N.

Jannetta MacPhail, Ph.D., R.N.

Shirley A. Martin, Ph.D., R.N.

Doris B. Yingling, Ph.D., R.N.

INFORMATION SYSTEMS CONSULTANT

Paul Jolly, Ph.D.

Copyright, The American Association of Colleges of Nursing,1980

Revised Edition

TABLE OF CONTENTS

PAGE

I. INTRODUCTORY MATERIAL

Summary 1
Background: AACN's Data Bank 1
Method 2
Results and Discussion 3
Samples of Questionnaires and Instructions 6
U.S. Map - AACN Regions 12
List of Participating Schools by Region 13
Key to Salary Tables 15

II. PRESENTATION OF ACADEMIC YEAR SALARIES

Table A1: All Schools - All Regions 16

Table A2: Schools in the North Atlantic States 17

Table A3: Schools in the Midwestern States 18

Table A4: Schools in the Southern States 19

Table A5: Schools in the Western States 20

Table A6: Schools in Universities 21

Table A7: Schools in Four-Year Colleges 22

Table A8: Schools in Academic Medical/Health Science Centers 23

Table A9: Schools Which Are Autonomous 24

Table A10: Schools Which are Non-Autonomous 25

Table A11: Schools With Baccalaureate Programs Only . . . 26

Table A12: Schools With Less than 250 Full-Time Baccalaureate Students 27

Table A13: Schools With 250 or More Full-Time Baccalaureate Students 28

Table A14: Schools With 100 or more Full-Time Master's Students 29

Table A15: Schools With Students in Doctoral Programs in Nursing 30

PAGE

III. PRESENTATION OF CALENDAR YEAR SALARIES

Table B1: All Schools - All Regions 31

Table B2: Schools in the North Atlantic States 32

Table B3: Schools in the Midwestern States. 33

Table B4: Schools in the Southern States 34

Table B5: Schools in the Western States 35

Table B6: Schools in Universities 36

Table B7: Schools in Four-Year Colleges 37

Table B8: Schools in Academic Medical/Health Science Centers 38

Table B9: Schools Which are Autonomous 39

Table B10: Schools Which are Non-Autonomous 40

Table B11: Schools With Baccalaureate Programs Only . . . 41

Table B12: Schools With Less Than 250 Full-Time Baccalaureate Students 42

Table B13: Schools With 250 or More Full-Time Baccalaureate Students 43

Table B14: Schools With 100 or More Full-Time Master's Students 44

Table B15: Schools With Students in Doctoral Programs in Nursing 45

INTRODUCTION

Summary

This report on Nursing Faculty Salaries in baccalaureate and graduate programs in nursing is the second annual review completed by the American Association of Colleges of Nursing. It represents data obtained from 206 schools or 85 percent of those receiving the survey questionnaires in late October 1979. Actually, 87 percent of the schools responded; six surveys were received too late for processing with the salary analysis, and incomplete data on a seventh prevented its inclusion. This response compares favorably with 83 percent in the 1978-79 salary survey. Even more significant is the fact that 23 AACN member schools which did not participate in last year's survey did so this year. (See pages 13-14 for a list of the participating institutions.) Schools applying for membership in AACN after October 1979 could not be included.

Background: AACN's Data Bank

The need for a Data Bank which would supply AACN member schools with pertinent information in a timely and systematic manner has been recognized for several years. The broad purpose of the Data Bank Project is the collection and dissemination of data which will facilitate long-range planning for higher education in nursing. In addition, compiling facts and figures about the status of baccalaureate and graduate education is essential to gain support for nursing legislation and to interpret modern professional nursing to a number of publics. The Data Bank became operational in 1978 with the initiation of a salary survey.

A four member Task Force which was appointed late in 1978 assisted the Executive Director with decision-making about the first data collection instruments. Their representation of AACN's membership was of great value in the launching of the first salary survey; the Board of Directors now regards AACN's Data Bank as a permanent component of the headquarters office. Although the Task Force has completed its work, the four members have been invited to continue to serve in an advisory capacity to the Executive Director in carrying out the data collection and dissemination functions of AACN. In this capacity the advisory committee will continue to represent AACN's membership in the continued development and refinement of the Data Bank. February 1980 was set as the target date for publication of the faculty salary report so as to make it available to the majority of schools prior to finalization of 1981 budgets.

METHOD

Format for Data Collection

As was the case in 1978-79, the survey consisted of three sections: (1) institutional data, (2) a form for reporting all full-time nurse faculty salaries and (3) dean/director salaries with related administrative information. Definitional and other problems encountered in the 1978-79 survey resulted in minor changes in the three questionnaires; more specific instructions appeared on the reverse side of each form. (See pages 6-11 for samples of these). In general, the survey forms were designed to minimize the reporting burden for the schools, to protect the privacy of individual faculty members, and to facilitate accurate transcription of the data to computer media. In listing faculty salaries space was provided for names of individuals on a work sheet to be used by staff serving the dean's office. When the coding of degree level, academic rank, tenure status and salary were filled in, however, the school was instructed to "tear off" the name list before forwarding the survey forms to AACN. Because data were collected on every individual, all calculations of means and other statistics could be done by the computer.

Computer Processing

All salary data were keypunched and entered into a computer system for processing; the data entry process was checked and rechecked to avoid transcription errors. Three processing steps were necessary to produce each table: adjustment, selection and statistical analysis.

The adjustment process involved converting all salary data consistently to either an academic year or calendar year basis. Schools were requested to classify faculty salaries as predominantly on an academic or calendar year basis and to convert the other salaries to that basis utilizing directions on the Institutional Data form. The preparation of the two sets of salary tables in this report involved conversion of final salary data from each school, whether on an academic or calendar year basis, to the other base. Thus, for the tables based on the academic year (A1-15), calendar year salaries were adjusted by multiplying by nine-elevenths. The series of tables presenting calendar year salaries (B1-15) were created by multiplying academic year salaries by eleven-ninths. Note that the two sets of tables (A and B) include the same schools and the same faculty; they differ only by these conversion factors.

The selection process involved preparation of a subset of the data base for faculty from schools with certain common characteristics, such as schools in four geographical regions or schools with baccalaureate programs only. The fifteenth table, added this year, acknowledges the enrollment of doctoral students in nursing in 22 AACN schools.

The statistical analysis process involved accumulation and calculation of counts, means and percentiles of faculty for each rank and degree level.

Format of the Detailed Tables

Data are presented on both an academic year and a calendar year basis. These two sections of the report each constitute a set of fifteen tables labeled A (academic year) and B (calendar year). This dual presentation is intended to facilitate ready usage on the part of the dean and faculty. Also, a case can be made for a format which permits all schools to make rapid comparison with salary data produced by the American Association of University Professors (A.A.U.P.) and other sources which generally utilize an academic year.

Major determinants of salary include academic rank and degree level, and all tables display statistics for these groups separately. The major institutional classification: public, secular private and religious private are also displayed on all tables.

Following a table for all schools, tables are presented for the four geographic regions which also are utilized by the American Nurses' Association and the National League for Nursing. In addition to regional identification, separate tables are presented for schools with similar program type and size, and for schools with the same organizational structure and type of parent institution. A map showing the geographic regions is located on page 12.

The pattern used for presenting salary data for each rank and degree level is consistent throughout the report. (See Key to Salary Tables on page 15.) All tables represent compilations of individual faculty salaries. Identification of salaries at the 25th and 75th percentiles, as well as the mean, will enable faculty members to locate (approximately) how their salaries compare with others of comparable background, institution, region, etc.

RESULTS AND DISCUSSION

Salaries

This report presents salaries for 206 AACN member schools and covers 7,062 (filled) full-time nurse faculty positions as of the 1979-80 academic year. The summary table which follows compares average (mean) salaries for all schools participating in the 1978-79 and the 1979-80 surveys.

AVERAGE SALARIES IN PARTICIPATING AACN SCHOOLS
1978-79 and 1979-80 Salary Surveys

	Academic Year		Calendar Year	
	1978-79 189 schools reporting	1979-80 206 schools reporting	1978-79 189 schools reporting	1979-80 206 schools reporting
Professors				
Doctoral Preparation	25,363	28,196	30,999	34,461
Non-Doctoral Preparation	22,298	25,130	27,253	30,713
Associate Professors				
Doctoral Preparation	21,271	22,894	25,998	27,981
Non-Doctoral Preparation	18,933	20,602	23,140	25,180
Assistant Professors				
Doctoral Preparation	18,172	19,575	22,210	23,925
Non-Doctoral Preparation	16,047	17,148	19,613	20,958
Instructors				
Doctoral Preparation	18,300	16,513	20,155	20,183
Non-Doctoral Preparation	13,429	14,545	16,413	17,777

The statistics for 1978-79 fairly reflect the data from the 189 schools participating in that year, and the statistics for 1979-80 fairly reflect the data for the 206 schools participating in the current survey. Because the two sets of schools are not identical, however, percent increases may not be a measure of the gains in salaries of given positions. For example, it appears that salaries have actually declined for the small number of instructors with doctorates, but this may be the result of inclusion in 1979-80 of more institutions with lower salaries for doctoral instructors, or the failure to participate in 1979-80 of institutions with high salaries for doctoral instructors, when those institutions participated in 1978-79.

To control this problem, a group of 168 institutions were selected, which participated in both years, and which reported on the same basis--academic year or calendar year--in the two surveys. For this matched group, one may observe that salaries increased for all ranks and degree levels. The second summary table shows mean salaries in the two years for the matched set of schools.

Even for the matched set, the percent increases do not reflect the average increases for faculty members who remained in their positions. Bear in mind that it is normal for senior people to retire or leave for other reasons, while more junior people take their places, generally at lower salaries. The increases shown are typical of positions, not necessarily of individuals. The percent increases for individuals will generally be higher.

As was the case last year, salaries in the various categories of this report do not deviate very much from the averages in the All-School tables for academic and calendar year faculty.

AVERAGE SALARIES IN MATCHED AACN SCHOOLS

PARTICIPATING IN BOTH 1978-79 AND 1979-80 SURVEYS

	Academic Year		Calendar Year	
	1978-79 168 Matched Schools	1979-80 168 Matched Schools	1978-79 168 Matched Schools	1979-80 168 Matched Schools
Professors				
Doctoral Preparation	25,453	28,325	31,110	34,620
Non-Doctoral Preparation	22,330	25,223	27,292	30,828
Associate Professor				
Doctoral Preparation	21,322	23,013	26,060	28,127
Non-Doctoral Preparation	18,993	20,736	23,213	25,343
Assistant Professors				
Doctoral Preparation	18,135	19,722	22,165	24,105
Non-Doctoral Preparation	16,022	17,185	19,583	21,004
Instructors				
Doctoral Preparation	16,491	17,148	20,155	20,958
Non-Doctoral Preparation	13,447	14,574	16,435	17,813

Exceptions which can be identified occur in schools with a baccalaureate program only. Lower salary ranges in this group of schools would seem to be associated with the small size of the nursing program. Also, many of these programs are situated in four-year colleges where the salary experience tends to be lower than in universities.

Doctoral Preparation of Faculty

The number of faculty in AACN schools possessing earned doctorates increased by nearly 200 during the past year. However, the "real" nature of this increase and its relationship to the changed "mix" of schools participating in the survey will need to be checked further. Less positive is the information that currently only 16 percent of the faculty whose salaries are reflected in this report currently are prepared at the doctoral level, about the same fraction observed in last year's surveys. Deans/directors are not included in the above.

Other Discussion

It seems appropriate to add a word concerning changes which occur in classification of parent institutions as well as those within schools of nursing. AACN's policy is to accept the classification which a school or college of nursing provides in completing the Institutional Data Questionnaire. When there is a possibility of error, e.g., between private (secular) and private (religious), the school is contacted for verification. It is apparent that changes in nomenclature within higher education in general are reflected in nursing with movement of four-year colleges to university status. AACN has used the terms autonomous and non-autonomous to identify patterns of organization which exist within college and university structures, but these should not be regarded as superior-inferior.

Further analyses of differences are left to readers (administrators and faculty of baccalaureate and graduate programs in nursing) for whom this report was prepared.

1979-80 AACN SURVEY

Name of School _____

Address of School _____

INSTITUTIONAL DATA

1. Your institution is: (please check one)
   Public _____ Private (secular) _____ Private (religious) _____
2. Your school of nursing is part of an academic medical/health science center:* yes _____ no _____
3. Your school of nursing is part of: (please check one)
   A university _____ A four-year college _____
   Other _____ (Specify) _____
4. Administratively, your nursing program is: (please check one)
   An autonomous school or college (within the institutional structure _____
   A department within another unit of the institution _____
5. The salary basis for nursing faculty is: (please check one)
   Academic year _____ Calendar year _____
   NOTE: If your school has a "mixed" system (some faculty on an academic year basis, and some on a calendar year basis), please consult instructions on the other side.
6. Number of faculty:* Full-time [ ] Part-time [ ]
7. Academic programs offered:
   baccalaureate _____
   masters _____
   doctoral _____
8. Enrollment and graduation data:**
   (Please leave no blanks. Fill in blocks not applicable with zeroes.)

		Full-time Students (Fall 1979)			Part-time Students (Fall 1979)			Graduations Last year (1978-79)		
Baccalaureate:	Generic									
	R.N.									
Graduate:	Masters									
	Doctoral									

**For baccalaureate programs, count only those students admitted to the Nursing major. Use your own institution's definition of full-time for both baccalaureate and graduate students. In completing this section, you may wish to refer to the figures you submitted on NLN's Statistical Report for Baccalaureate and masters programs in the Fall of 1979.

* See instructions on the other side.

Signature of Dean or Director _____

2. Academic Medical/Health Science Center: Nursing programs in an academic medical/health science center are those which are situated on a campus where there is a medical school and a university hospital. Generally, there also are other health professional schools. Each health school usually maintains separate identity and autonomy.

5. Salary Basis: If some faculty are paid on one basis, while others are paid on another, please check the predominant basis in question 5 and convert the other salaries to that basis as follows:

Where the predominant basis is the academic year, multiply calendar year salaries by 9/11.

Where the predominant basis is the calendar year, multiply academic year salaries by 11/9.

For purposes of analysis, all salaries will be converted to the same basis before comparisons are made.

6. Faculty: Full-time. Include all nurses with regular faculty appointments in your school whether or not their salaries are paid from the school of nursing.

Part-time. Include all nurses who hold a faculty appointment and who receive some compensation but are not considered full-time faculty. Please give the number of individuals - not FTE.

AACN | **FACULTY SALARY SURVEY**

This left hand section is optional, for school use only. Separate and discard, before returning to AACN, to insure confidentiality.

School Name X Y Z

Page 1 of 2 pages

List All Full-time Nursing Faculty

NAMES	DEGREE LEVEL (Circle only one number)		FACULTY RANK (Circle only one number)				TENURE STATUS (Circle only one number)		SALARY						Line Number
SAMPLE (for school use)	Doctoral	Non-doctoral	Professor	Associate Professor	Assistant Professor	Instructor	Tenured	Not Tenured							
Claire Smith	(1)	2	1	(2)	3	4	1	(2)	2	4	,	0	0	0	01
Jan Jones	(1)	2	(1)	2	3	4	(1)	2	3	0	,	3	0	0	02
Shirley Anderson	1	(2)	1	2	(3)	4	1	(2)	1	7	,	5	0	0	03
Doris Brown	1	(2)	1	2	(3)	4	1	(2)	1	9	,	6	0	0	04
Marion Black	1	(2)	1	2	3	(4)	1	(2)	1	5	,	0	0	0	05
Paul White	(1)	2	1	(2)	3	4	(1)	2	2	6	,	0	0	0	06
	1	2	1	2	3	4	1	2			,				07
	1	2	1	2	3	4	1	2			,				08
	1	2	1	2	3	4	1	2			,				09
	1	2	1	2	3	4	1	2			,				10
	1	2	1	2	3	4	1	2			,				11
	1	2	1	2	3	4	1	2			,				12
	1	2	1	2	3	4	1	2			,				13
	1	2	1	2	3	4	1	2			,				14
	1	2	1	2	3	4	1	2			,				15
	1	2	1	2	3	4	1	2			,				16
	1	2	1	2	3	4	1	2			,				17
	1	2	1	2	3	4	1	2			,				18
	1	2	1	2	3	4	1	2			,				19
	1	2	1	2	3	4	1	2			,				20
	1	2	1	2	3	4	1	2			,				21
	1	2	1	2	3	4	1	2			,				22
	1	2	1	2	3	4	1	2			,				23
	1	2	1	2	3	4	1	2			,				24
	1	2	1	2	3	4	1	2			,				25

INSTRUCTIONS ON REVERSE SIDE

GENERAL INSTRUCTIONS

1. DESIGN OF FORM: This form, consisting of two halves, is provided as a convenience to the school while completing the questionnaire. The names section on the left should be separated and discarded before returning the right half to AACN; AACN has no wish to know the names of faculty in association with salaries. All that the respondent will need to complete the form is a list of full-time nursing faculty with degree, rank, tenure status and salary.

2. PURPOSE: This form is for the collection of salaries and related data on all full-time nursing faculty except the dean. Acting Deans should be included. See separate questionnaire for the Dean/Director.

3. OTHER ADMINISTRATIVE SALARIES: Provision is made to list salaries of assistant deans, chairmen, etc., on the reverse side of the Dean's questionnaire so as to identify comparative data on this group. However, administrative faculty salaries must be included on this Faculty Salary Survey Form also.

4. DEGREE LEVEL: Circle only one number for each faculty member.

5. FACULTY RANK: Circle only one number for each faculty member. If in doubt as to whether to include full-time nurse faculty with ranks other than the four listed, please assign them to the nearest "regular" rank. Then explain their title(s) on a separate sheet, identifying by page and line numbers.

6. TENURE STATUS: Circle only one number for each faculty member. For faculty not on a tenure track, or for faculty on a tenure track but not yet tenured, circle the number in the "not tenured" column.

7. SALARY: Enter exact salary to nearest whole dollar. Use current fiscal year compensation figures. When a nursing faculty member's salary is derived partly from another school or administrative unit within the total institution, please combine all compensation and report only one total.

   The salary reported should reflect the total amount before any deductions are made (for tax sheltered annuities, contributions to retirement funds, life or health insurance, etc.)

8. PAGES: Each sheet is designed for listing 25 faculty. Please number additional pages consecutively.

DEAN/DIRECTOR: SALARY AND RELATED INFORMATION

Name of school _____

Address of school _____

1. TITLE: (check one)

   Dean___ Director___ Chair___ Acting Dean___ Other___(specify)

   (an acting dean need not complete the remainder of the questionnaire, but please return the form with item 1 completed.)

2. RANK: (check one) Prof.___ Assoc. Prof.___ Asst. Prof.___ No Rank___

3. TENURE: (academic) yes___ no___

4. TERM: (administrative) Is it a policy of your institution for deans to be appointed for a specific term of more than one year? Terms generally are renewable. (check one)
   No fixed term___ 2 yr___ 3 yr___ 4 yr___ 5 yr___ 6 or more yr___

5. ELECTION: Is it the policy of your institution for deans to be elected by the faculty? yes___ no___

6. SALARY: ☐☐☐☐☐ (current fiscal year salary rounded to nearest dollar). The salary reported should reflect the total amount before deductions are made for tax-sheltered annuities, the dean's own contribution to retirement funds, life insurance, etc.

7. SALARY BASIS: (check one) Academic year___ Calendar year___

8. BASIS FOR REMUNERATION: Does the total salary include a formalized administrative supplement over and above the academic salary for which you would otherwise qualify? yes___ no___ If yes, please give both components. Salary for academic rank ☐☐☐☐☐
   Salary for administrative position ☐☐☐☐☐
   The two components should total the figure supplied in 6.

9. TIME IN DEANSHIP: Present school ☐☐ years. Other schools(s) ☐☐ years.

10. HIGHEST DEGREE (check only the highest earned degree)

    Doctorate

    D.N.S. or D.N.Sc.___ Ed.D.___ Ph.D.___ (specify field)_____
    D.P.H. or DR.P.H.___ other___ (specify field)_____

    Masters

    Nursing___ other___ (specify field)_____

NOTE: See reverse side if you wish to supply information on salaries of administrative faculty other than the Dean/Director.

AACN ADMINISTRATIVE SALARY SURVEY

Completion of the Administrative Salary Survey is optional. If it is completed, it should include all full-time nursing faculty with major administrative responsibility. Whether it is completed or not, nursing faculty with administrative responsibility should be included on the Faculty Salary Survey forms. Use the same academic year or calendar year basis for both forms.

List below the administrative titles (not the names) of faculty who carry major administrative responsibility.	DEGREE LEVEL (Circle only one number)		FACULTY RANK (Circle only one number)				TENURE STATUS (Circle only one number)		SALARY	Line Number
	Doctoral	Non-doctoral	Professor	Associate Professor	Assistant Professor	Instructor	Tenured	Not Tenured		
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	01
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	02
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	03
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	04
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	05
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	06
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	07
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	08
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	09
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	10
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	11
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	12
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	13
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	14
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	15
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	16
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	17
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	18
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	19
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	20
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	21
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	22
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	23
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	24
	1	2	1	2	3	4	1	2	___ ___ , ___ ___ ___	25

North
Atlantic
States
Midwestern States
Western States
Southern States

Report on Nursing Faculty Salaries

The American Association of Colleges of Nursing

Schools Participating in the Faculty Salary Survey by Region and Sponsorship

NORTH ATLANTIC STATES

Public	Private (secular)	Private (religious)
University of Connecticut	Yale University (Conn.)	Georgetown Univ. (D.C.)
West. Conn. State College	Howard University (D.C.)	Catholic Univ. (D.C.)
Univ. of Delaware	Boston University	Boston College
Univ. of District of Columbia	Northeastern Univ. (Mass.)	St. Anselm's College (N.H.)
Univ. of Lowell (Mass.)	Adelphi Univ. (N.Y.)	Felician College (N.J.)
Univ. of Massachusetts	Alfred Univ. (N.Y.)	College of Mt. St. Vincent (N.Y.)
Worcester State College (Mass.)	Columbia Univ. (N.Y.)	Molloy College (N.Y.)
Univ. of New Hampshire	Columbia Univ. T. C. (N.Y.)	Carlow College (Pa.)
Rutgers University (N.J.)	Hartwick College (N.Y.)	Duquesne Univ. (Pa.)
City College of New York (N.Y.)	Mercy College (N.Y.)	Our Lady of Angels College (Pa.)
Lehman College (N.Y.)	New York University	Villa Maria College (Pa.)
Hunter College (N.Y.)	Russell Sage College (N.Y.)	Villanova Univ. (Pa.)
Medgar Evers College (N.Y.)	Skidmore College (N.Y.)	
SUNY - Binghamton (N.Y.)	Syracuse Univ. (N.Y.)	
SUNY - Buffalo (N.Y.)	Univ. of Rochester (N.Y.)	
SUNY - Downstate (N.Y.)	Wagner College (N.Y.)	
SUNY - Stony Brook (N.Y.)	Univ. of Pennsylvania	
Bloomsburg State College (Pa.)	Univ. of Pittsburgh (Pa.)	
Indiana Univ. of Pennsylvania	Widener College (Pa.)	
Penn. State Univ.	Wilkes College (Pa.)	
Temple Univ. (Pa.)	T. Jefferson Univ. (Pa.)	
Univ. of Vermont		

MIDWESTERN STATES

Public	Private (Secular)	Private (Religious)
Chicago State (Ill.)	Bradley Univ. (Ill.)	DePaul Univ. (Ill.)
Governor's State (Ill.)	Rush Univ. (Ill.)	Elmhurst College (Ill.)
No. Illinois Univ.	Northwestern Univ. (Ill.)	Illinois Wesleyan
So. Illinois Univ.	Maryville College (Mo.)	Lewis Univ. (Ill.)
Univ. of Ill. (Med. Center)	Case Western Reserve (Ohio)	Loyola Univ. (Ill.)
Ball State (Ind.)		Milliken Univ. (Ill.)
Indiana State (Terre Haute)		North Park College (Ill.)
Indiana University		St. Xavier College (Ill.)
Purdue Univ. (Ind.)		De Pauw Univ. (Ind.)
Univ. of Iowa		Goshen College (Ind.)
Ft. Hays State Univ. (Kan.)		Univ. of Evansville (Ind.)
Univ. of Kansas		Valpariso Univ. (Ind.)
Washburn Univ. (Kan.)		Marymount College (Kan.)
Mich. State Univ.		St. Marys of Plains (Kan.)
No. Michigan Univ.		Madonna College (Mich.)
Oakland Univ. (Mich.)		Nazareth College (Mich.)
Univ. of Michigan		College of St. Catherine (Minn.)
Wayne State Univ. (Mich.)		College of St. Scholastica (Minn.)
Univ. of Minn.		St. Olaf College (Minn.)
Univ. of Missouri		Avila College (Mo.)
Univ. of Nebraska		St. Louis Univ. (Mo.)
Kent State Univ. (Ohio)		Creighton Univ. (Neb.)
Ohio State Univ.		Capital Univ. (Ohio)
Univ. of Akron (Ohio)		College of Mt. St. Joseph (Ohio)
Univ. of Cincinnati		Ursuline College (Ohio)
Wright State Univ (Ohio)		Marquette Univ. (Wisc.)
Medical College of Ohio		
So. Dakota State Univ.		
Univ. of Wisc. (Eau Claire)		
Univ. of Wisc. (Madison		
Univ. of Wisc. (Milwaukee)		
Univ. of Wisc. (Oshkosh)		

SOUTHERN STATES

Public	Private (Secular)	Private (Religious)
Univ. of Alabama (Birmingham)	Univ. of Miami	Samford Univ. (Ala.)
Univ. of Alabama (Huntsville)	Duke Univ. (N.C.)	Emory Univ. (Ga.)

SOUTHERN STATES cont'd

Public

Univ. of Alabama (Capstone)
Troy State Univ. (Ala.)
Univ. of Arkansas (Little Rock)
Univ. of Arkansas (Pine Bluff)
Univ. of Central Ark. (Conway)
Florida State Univ.
Univ. of Florida
Georgia State Univ.
Med. College of Georgia
Valdosta State College (Ga.)
E. Kentucky Univ.
Univ. of Kentucky
Louisiana State Univ.
Northeast Louisiana Univ.
Northwest State Univ. (La.)
Univ. of Southwest Louisiana
Towson State Univ. (Md.)
Univ. of Maryland
Delta State Univ. (Miss.)
Miss. Univ. for Women (Columbus)
Univ. of Mississippi
Univ. of S. Mississippi
E. Carolina Univ. (N.C.)
No. Carolina A&T Univ.
Univ. of No. Carolina (Chapel Hill)
Univ. of No. Carolina (Charlotte)
Univ. of No. Carolina (Greensboro)
Winston Salem State Univ. (N.C.)
Univ. of Oklahoma
Med. College of So. Carolina (Charleston)
Univ. of So. Carolina (Columbia)
Univ. of So. Carolina (Spartanburg)
E. Tenn. State Univ. (Johnson City)
Univ. of Tennessee (Knoxville)
Univ. of Tennessee (Memphis)
Tennessee State Univ. (Nashville)
Angelo State Univ. (Texas)
Texas Woman's Univ. (Denton)
Univ. of Texas (Arlington)
Univ. of Texas (Austin)
Univ. of Texas (El Paso)
Univ. of Texas (Galveston)
Univ. of Texas (Houston)
Univ. of Texas (San Antonio)
West Texas State Univ. (Canyon)
George Mason Univ. (Va.)
Radford College (Va.)
Univ. of Virginia
Va. Commonwealth Univ. (Richmond)
Marshall Univ. (W. Va.)
West Virginia Univ.
Univ. of Puerto Rico (San Juan)

Private (Secular)

Univ. of Tulsa (Okla.)
Vanderbilt Univ. (Tenn.)
Hampton Institute (Va.)

Private (Religious)

William Carey College (La.)
Mississippi College (Clinton)
Oral Roberts Univ. (Okla.)
Baylor Univ. (Texas)
Texas Christian Univ. (Ft. Worth)
E. Mennonite College (Va.)

WESTERN STATES

Public

Arizona State Univ.
Univ. of Arizona
California State Univ. (L. Beach)
California State Univ. (Sacramento)
San Diego State Univ. (Cal.)
Sonoma State Univ. (Cal.)
Univ. of California - San Francisco
San Jose State (Cal.)
Univ. of Colorado
Univ. of No. Colorado (Greeley)
Montana State Univ.
Univ. of New Mexico
Univ. of Utah
Intercoll. Center for
Nursing Ed. (Wash.)
Univ. of Washington
Univ. of Wyoming

Private (Secular)

Loretto Heights College (Colo.)

Private (Religious)

Loma Linda Univ. (Cal.)
Univ. of San Diego (Cal.)
Univ. of San Francisco
Seattle University

KEY TO SALARY TABLES*

25th percentile is $15,800

50th percentile is $16,900

75th percentile is $18,300

25th	$15,800	Number 2842	2842 faculty members in this group
50th	$16,900		
75th	$18,300	Mean $17,148	Mean (average) salary is $17,148

Note on Computation of Percentile Statistics: The 25th, 50th or 75th percentile is that salary below which 25%, 50% or 75% of the salaries fall. By this definition, the 50th percentile is the median or middle salary. Percentile statistics have been rounded to the nearest hundred.

* The example is from Table A1, (All Schools) Academic Year salary for an Assistant Professor without doctorate

TABLE A1

ALL SCHOOLS — ALL REGIONS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
206 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,900 NUMBER 315 50th 27,400 75th 30,900 MEAN 28,196	25th 21,000 NUMBER 522 50th 22,600 75th 24,500 MEAN 22,894	25th 18,000 NUMBER 281 50th 19,400 75th 20,900 MEAN 19,575	25th 15,200 NUMBER 18 50th 16,800 75th 18,500 MEAN 16,513
	FACULTY WITHOUT DOCTORATE	25th 20,800 NUMBER 105 50th 25,100 75th 29,000 MEAN 25,130	25th 18,400 NUMBER 812 50th 20,200 75th 22,500 MEAN 20,602	25th 15,800 NUMBER 2842 50th 16,900 75th 18,300 MEAN 17,148	25th 13,500 NUMBER 2167 50th 14,500 75th 15,500 MEAN 14,545
125 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 25,000 NUMBER 237 50th 27,400 75th 31,000 MEAN 28,225	25th 21,300 NUMBER 351 50th 22,700 75th 24,400 MEAN 22,996	25th 18,200 NUMBER 196 50th 19,600 75th 20,900 MEAN 19,786	25th 14,900 NUMBER 13 50th 16,800 75th 18,200 MEAN 16,242
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 83 50th 25,900 75th 29,100 MEAN 25,798	25th 19,000 NUMBER 569 50th 21,000 75th 22,900 MEAN 21,247	25th 16,000 NUMBER 1947 50th 17,100 75th 18,500 MEAN 17,433	25th 13,600 NUMBER 1373 50th 14,600 75th 15,700 MEAN 14,684
35 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,700 NUMBER 52 50th 28,600 75th 31,900 MEAN 29,671	25th 21,300 NUMBER 114 50th 23,000 75th 25,400 MEAN 23,583	25th 17,800 NUMBER 61 50th 19,200 75th 21,000 MEAN 19,324	25th NUMBER 3 50th 75th MEAN 16,410
	FACULTY WITHOUT DOCTORATE	25th 22,800 NUMBER 8 50th 27,600 75th 29,500 MEAN 27,188	25th 18,000 NUMBER 96 50th 19,600 75th 22,400 MEAN 20,358	25th 15,500 NUMBER 423 50th 16,700 75th 18,500 MEAN 17,097	25th 13,700 NUMBER 425 50th 14,700 75th 15,800 MEAN 14,726
46 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 22,500 NUMBER 26 50th 24,500 75th 27,600 MEAN 24,980	25th 18,200 NUMBER 57 50th 19,800 75th 23,700 MEAN 20,886	25th 16,600 NUMBER 24 50th 18,700 75th 20,200 MEAN 18,491	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 18,600 NUMBER 14 50th 20,100 75th 20,800 MEAN 19,990	25th 16,600 NUMBER 147 50th 18,100 75th 19,700 MEAN 18,265	25th 14,400 NUMBER 472 50th 16,000 75th 17,200 MEAN 16,017	25th 12,800 NUMBER 369 50th 14,000 75th 14,900 MEAN 13,818

TABLE A2

SCHOOLS IN THE NORTH ATLANTIC STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
55 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,800 NUMBER 68 50th 28,900 75th 31,900 MEAN 29,658	25th 21,300 NUMBER 128 50th 23,000 75th 25,100 MEAN 23,427	25th 17,900 NUMBER 101 50th 19,400 75th 21,000 MEAN 19,531	25th 15,200 NUMBER 5 50th 16,600 75th 19,600 MEAN 17,219
	FACULTY WITHOUT DOCTORATE	25th 23,300 NUMBER 8 50th 28,400 75th 29,500 MEAN 27,426	25th 19,600 NUMBER 160 50th 22,200 75th 24,200 MEAN 22,191	25th 15,800 NUMBER 592 50th 17,200 75th 19,000 MEAN 17,562	25th 13,500 NUMBER 573 50th 14,400 75th 15,500 MEAN 14,539
23 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 27,300 NUMBER 30 50th 30,700 75th 33,300 MEAN 30,926	25th 22,300 NUMBER 39 50th 24,000 75th 27,700 MEAN 24,912	25th 19,000 NUMBER 38 50th 20,500 75th 22,000 MEAN 20,745	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 21,300 NUMBER 79 50th 22,800 75th 25,400 MEAN 23,182	25th 17,000 NUMBER 210 50th 18,800 75th 20,600 MEAN 19,016	25th 14,000 NUMBER 207 50th 15,000 75th 16,500 MEAN 15,372
22 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,000 NUMBER 31 50th 28,600 75th 30,400 MEAN 29,298	25th 21,500 NUMBER 73 50th 22,700 75th 24,700 MEAN 23,434	25th 17,500 NUMBER 46 50th 19,000 75th 20,800 MEAN 19,161	25th NUMBER 3 50th 75th MEAN 16,410
	FACULTY WITHOUT DOCTORATE	25th 26,100 NUMBER 6 50th 28,600 75th 30,700 MEAN 28,400	25th 19,100 NUMBER 55 50th 21,300 75th 23,700 MEAN 21,603	25th 15,500 NUMBER 267 50th 16,900 75th 18,500 MEAN 17,121	25th 13,300 NUMBER 247 50th 14,200 75th 15,200 MEAN 14,303
10 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 23,700 NUMBER 7 50th 25,000 75th 28,200 MEAN 25,819	25th 18,000 NUMBER 16 50th 18,900 75th 21,800 MEAN 19,775	25th 16,600 NUMBER 17 50th 17,400 75th 19,800 MEAN 17,817	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 18,200 NUMBER 26 50th 19,400 75th 22,200 MEAN 20,421	25th 14,700 NUMBER 115 50th 16,000 75th 16,900 MEAN 15,931	25th 13,000 NUMBER 119 50th 14,000 75th 14,500 MEAN 13,581

TABLE A3

SCHOOLS IN THE MIDWESTERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
63 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,600 NUMBER 92 50th 27,300 75th 31,000 MEAN 28,169	25th 21,300 NUMBER 170 50th 22,800 75th 24,700 MEAN 23,021	25th 19,000 NUMBER 71 50th 20,500 75th 21,800 MEAN 20,596	25th NUMBER 4 50th 75th MEAN 18,090
	FACULTY WITHOUT DOCTORATE	25th 19,700 NUMBER 33 50th 23,100 75th 26,000 MEAN 23,648	25th 18,100 NUMBER 242 50th 19,500 75th 21,800 MEAN 19,975	25th 15,700 NUMBER 866 50th 16,800 75th 18,200 MEAN 17,125	25th 13,500 NUMBER 728 50th 14,500 75th 15,600 MEAN 14,607
32 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 24,500 NUMBER 74 50th 27,200 75th 31,200 MEAN 28,132	25th 21,600 NUMBER 126 50th 22,700 75th 23,900 MEAN 22,793	25th 19,000 NUMBER 59 50th 20,100 75th 21,800 MEAN 20,419	25th NUMBER 4 50th 75th MEAN 18,090
	FACULTY WITHOUT DOCTORATE	25th 20,700 NUMBER 24 50th 24,200 75th 27,600 MEAN 24,861	25th 19,100 NUMBER 153 50th 20,900 75th 22,700 MEAN 21,168	25th 16,000 NUMBER 561 50th 17,100 75th 18,700 MEAN 17,488	25th 13,400 NUMBER 441 50th 14,400 75th 15,600 MEAN 14,564
7 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,300 NUMBER 9 50th 28,200 75th 36,400 MEAN 30,121	25th 22,600 NUMBER 20 50th 25,400 75th 27,100 MEAN 25,750	25th 20,300 NUMBER 6 50th 21,300 75th 26,300 MEAN 22,548	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 18,000 NUMBER 9 50th 18,800 75th 22,500 MEAN 19,959	25th 16,100 NUMBER 84 50th 17,500 75th 19,500 MEAN 17,992	25th 14,900 NUMBER 123 50th 15,500 75th 16,800 MEAN 15,934
24 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 23,300 NUMBER 9 50th 26,500 75th 28,300 MEAN 26,524	25th 18,600 NUMBER 24 50th 20,700 75th 25,600 MEAN 21,942	25th 18,900 NUMBER 6 50th 20,900 75th 21,600 MEAN 20,384	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 19,000 NUMBER 9 50th 20,200 75th 20,900 MEAN 20,412	25th 16,600 NUMBER 80 50th 17,700 75th 19,000 MEAN 17,696	25th 14,500 NUMBER 221 50th 15,600 75th 17,000 MEAN 15,876	25th 12,600 NUMBER 164 50th 13,800 75th 15,000 MEAN 13,729

TABLE A4

SCHOOLS IN THE SOUTHERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
67 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,200 NUMBER 99 50th 25,800 75th 29,000 MEAN 26,679	25th 20,400 NUMBER 167 50th 22,200 75th 24,100 MEAN 22,420	25th 17,500 NUMBER 56 50th 19,100 75th 20,200 MEAN 19,039	25th NUMBER 3 50th 75th MEAN 15,864
	FACULTY WITHOUT DOCTORATE	25th 20,600 NUMBER 30 50th 22,000 75th 25,800 MEAN 23,381	25th 18,200 NUMBER 297 50th 19,700 75th 21,800 MEAN 20,166	25th 15,800 NUMBER 1076 50th 16,800 75th 18,000 MEAN 16,926	25th 13,500 NUMBER 655 50th 14,600 75th 15,400 MEAN 14,434
54 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 24,500 NUMBER 81 50th 25,800 75th 28,900 MEAN 26,498	25th 20,700 NUMBER 133 50th 22,300 75th 24,300 MEAN 22,701	25th 17,700 NUMBER 47 50th 19,300 75th 20,200 MEAN 19,237	25th NUMBER 3 50th 75th MEAN 15,864
	FACULTY WITHOUT DOCTORATE	25th 20,500 NUMBER 27 50th 22,000 75th 26,500 MEAN 23,473	25th 18,400 NUMBER 247 50th 20,000 75th 22,100 MEAN 20,462	25th 16,000 NUMBER 923 50th 16,900 75th 18,000 MEAN 17,026	25th 13,500 NUMBER 553 50th 14,600 75th 15,400 MEAN 14,401
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,900 NUMBER 12 50th 27,800 75th 37,800 MEAN 30,297	25th 19,600 NUMBER 21 50th 21,000 75th 24,400 MEAN 22,039	25th 16,800 NUMBER 9 50th 18,600 75th 19,500 MEAN 18,004	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 17,000 NUMBER 29 50th 18,000 75th 19,800 MEAN 18,473	25th 14,900 NUMBER 65 50th 15,600 75th 17,000 MEAN 16,220	25th 13,000 NUMBER 47 50th 14,400 75th 15,300 MEAN 14,418
8 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 19,900 NUMBER 6 50th 22,400 75th 24,400 MEAN 21,890	25th 18,600 NUMBER 13 50th 19,700 75th 21,500 MEAN 20,160	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 17,100 NUMBER 21 50th 19,100 75th 20,800 MEAN 19,019	25th 15,200 NUMBER 88 50th 16,500 75th 17,600 MEAN 16,404	25th 13,800 NUMBER 55 50th 14,600 75th 15,500 MEAN 14,776

TABLE A5

SCHOOLS IN THE WESTERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
21 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,500 NUMBER 56 50th 28,600 75th 31,400 MEAN 29,144	25th 21,200 NUMBER 57 50th 22,600 75th 24,100 MEAN 22,706	25th 17,800 NUMBER 53 50th 18,900 75th 19,700 MEAN 18,857	25th 13,000 NUMBER 6 50th 15,700 75th 18,100 MEAN 15,200
	FACULTY WITHOUT DOCTORATE	25th 25,800 NUMBER 34 50th 28,100 75th 31,400 MEAN 27,571	25th 18,700 NUMBER 113 50th 20,900 75th 22,800 MEAN 20,843	25th 16,000 NUMBER 308 50th 17,100 75th 18,500 MEAN 17,187	25th 13,600 NUMBER 211 50th 14,500 75th 15,900 MEAN 14,688
16 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 26,600 NUMBER 52 50th 28,800 75th 31,400 MEAN 29,487	25th 21,200 NUMBER 53 50th 22,600 75th 24,100 MEAN 22,807	25th 17,800 NUMBER 52 50th 18,900 75th 19,700 MEAN 18,862	25th 13,000 NUMBER 6 50th 15,700 75th 18,100 MEAN 15,200
	FACULTY WITHOUT DOCTORATE	25th 26,000 NUMBER 31 50th 29,000 75th 31,400 MEAN 28,442	25th 20,100 NUMBER 90 50th 21,700 75th 23,600 MEAN 21,839	25th 16,500 NUMBER 253 50th 17,200 75th 18,500 MEAN 17,481	25th 14,000 NUMBER 172 50th 14,700 75th 16,200 MEAN 15,073
1 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN 16,965	25th 11,300 NUMBER 7 50th 13,600 75th 15,500 MEAN 13,587	25th 10,700 NUMBER 8 50th 11,000 75th 11,400 MEAN 11,031
4 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 24,674	25th NUMBER 4 50th 75th MEAN 21,365	25th NUMBER 1 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 18,562	25th 15,900 NUMBER 20 50th 15,900 75th 18,200 MEAN 16,944	25th 14,200 NUMBER 48 50th 14,200 75th 18,900 MEAN 16,163	25th 12,000 NUMBER 31 50th 12,200 75th 14,800 MEAN 13,495

TABLE A6

SCHOOLS IN UNIVERSITIES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
166 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,900 NUMBER 306 50th 27,400 75th 30,900 MEAN 28,219	25th 21,200 NUMBER 489 50th 22,700 75th 24,500 MEAN 22,977	25th 18,000 NUMBER 265 50th 19,400 75th 20,800 MEAN 19,597	25th 15,700 NUMBER 17 50th 16,800 75th 18,600 MEAN 16,667
	FACULTY WITHOUT DOCTORATE	25th 20,900 NUMBER 99 50th 25,000 75th 29,000 MEAN 25,048	25th 18,600 NUMBER 731 50th 20,400 75th 22,600 MEAN 20,734	25th 16,000 NUMBER 2555 50th 17,000 75th 18,400 MEAN 17,288	25th 13,600 NUMBER 1927 50th 14,600 75th 15,600 MEAN 14,669
117 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 25,000 NUMBER 233 50th 27,300 75th 31,000 MEAN 28,172	25th 21,300 NUMBER 341 50th 22,700 75th 24,300 MEAN 22,928	25th 18,200 NUMBER 189 50th 19,500 75th 20,700 MEAN 19,689	25th 14,900 NUMBER 13 50th 16,800 75th 18,200 MEAN 16,242
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 83 50th 25,900 75th 29,100 MEAN 25,798	25th 19,100 NUMBER 543 50th 21,000 75th 22,900 MEAN 21,227	25th 16,000 NUMBER 1865 50th 17,100 75th 18,500 MEAN 17,433	25th 13,500 NUMBER 1317 50th 14,600 75th 15,600 MEAN 14,665
23 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,900 NUMBER 49 50th 28,600 75th 33,000 MEAN 30,008	25th 21,700 NUMBER 102 50th 23,200 75th 25,500 MEAN 23,885	25th 18,000 NUMBER 54 50th 19,300 75th 21,300 MEAN 19,619	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 5 50th 25,100 75th 27,600 MEAN 24,851	25th 18,200 NUMBER 79 50th 19,300 75th 22,100 MEAN 20,192	25th 15,800 NUMBER 342 50th 17,000 75th 18,800 MEAN 17,423	25th 14,000 NUMBER 365 50th 14,800 75th 16,000 MEAN 14,954
26 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 22,700 NUMBER 24 50th 24,500 75th 27,200 MEAN 25,021	25th 18,500 NUMBER 46 50th 20,400 75th 24,000 MEAN 21,328	25th 16,600 NUMBER 22 50th 18,800 75th 20,300 MEAN 18,747	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 17,600 NUMBER 11 50th 20,200 75th 20,600 MEAN 19,481	25th 17,000 NUMBER 109 50th 18,400 75th 19,900 MEAN 18,673	25th 14,900 NUMBER 348 50th 16,200 75th 17,500 MEAN 16,375	25th 13,200 NUMBER 245 50th 14,200 75th 15,100 MEAN 14,265

TABLE A7

SCHOOLS IN FOUR-YEAR COLLEGES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
38 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 21,800 NUMBER 9 50th 29,000 75th 31,800 MEAN 27,403	25th 18,100 NUMBER 28 50th 19,700 75th 22,300 MEAN 20,590	25th 16,900 NUMBER 15 50th 18,100 75th 23,100 MEAN 19,137	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 19,800 NUMBER 6 50th 27,700 75th 30,700 MEAN 26,470	25th 16,300 NUMBER 61 50th 18,100 75th 20,500 MEAN 18,596	25th 13,800 NUMBER 238 50th 15,500 75th 17,000 MEAN 15,639	25th 12,000 NUMBER 220 50th 13,500 75th 14,900 MEAN 13,493
6 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 31,275	25th 20,500 NUMBER 5 50th 21,600 75th 26,100 MEAN 22,963	25th 21,700 NUMBER 6 50th 23,100 75th 23,400 MEAN 22,732	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 19,400 NUMBER 6 50th 20,400 75th 22,200 MEAN 20,939	25th 16,200 NUMBER 33 50th 17,300 75th 19,000 MEAN 17,803	25th 14,200 NUMBER 36 50th 15,800 75th 16,500 MEAN 15,677
12 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 24,181	25th 18,500 NUMBER 12 50th 20,400 75th 22,600 MEAN 21,023	25th 16,600 NUMBER 7 50th 17,500 75th 18,100 MEAN 17,047	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,083	25th 17,500 NUMBER 17 50th 20,800 75th 23,100 MEAN 21,128	25th 14,000 NUMBER 81 50th 15,400 75th 17,000 MEAN 15,718	25th 11,500 NUMBER 60 50th 12,900 75th 14,800 MEAN 13,340
20 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 16,200 NUMBER 11 50th 18,100 75th 19,800 MEAN 19,038	25th NUMBER 2 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 21,857	25th 14,400 NUMBER 38 50th 17,300 75th 18,800 MEAN 17,093	25th 13,400 NUMBER 124 50th 15,000 75th 16,500 MEAN 15,011	25th 11,800 NUMBER 124 50th 13,000 75th 14,100 MEAN 12,934

TABLE A8

SCHOOLS IN ACADEMIC MEDICAL/HEALTH SCIENCE CENTERS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
69 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,900 NUMBER 194 50th 27,100 75th 30,100 MEAN 27,880	25th 21,200 NUMBER 308 50th 22,600 75th 24,500 MEAN 22,948	25th 18,000 NUMBER 164 50th 19,600 75th 21,100 MEAN 19,777	25th 15,900 NUMBER 14 50th 17,700 75th 18,800 MEAN 17,221
	FACULTY WITHOUT DOCTORATE	25th 21,100 NUMBER 52 50th 23,800 75th 26,900 MEAN 24,158	25th 18,300 NUMBER 405 50th 20,000 75th 22,100 MEAN 20,421	25th 16,000 NUMBER 1385 50th 17,100 75th 18,500 MEAN 17,322	25th 13,600 NUMBER 1132 50th 14,600 75th 15,700 MEAN 14,725
47 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 24,800 NUMBER 156 50th 27,100 75th 30,200 MEAN 27,879	25th 21,300 NUMBER 218 50th 22,600 75th 24,100 MEAN 22,822	25th 18,000 NUMBER 126 50th 19,500 75th 20,900 MEAN 19,734	25th 15,400 NUMBER 11 50th 17,600 75th 18,400 MEAN 16,859
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 40 50th 24,400 75th 27,100 MEAN 24,962	25th 18,700 NUMBER 313 50th 20,300 75th 22,500 MEAN 20,850	25th 16,000 NUMBER 999 50th 17,100 75th 18,500 MEAN 17,386	25th 13,500 NUMBER 716 50th 14,500 75th 15,600 MEAN 14,573
13 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,200 NUMBER 31 50th 27,700 75th 31,400 MEAN 28,774	25th 21,300 NUMBER 69 50th 23,100 75th 26,000 MEAN 23,804	25th 18,000 NUMBER 29 50th 19,600 75th 21,400 MEAN 19,998	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 5 50th 25,100 75th 27,600 MEAN 24,851	25th 17,800 NUMBER 56 50th 19,000 75th 22,300 MEAN 19,951	25th 15,900 NUMBER 241 50th 17,400 75th 19,200 MEAN 17,709	25th 14,100 NUMBER 301 50th 15,000 75th 16,000 MEAN 15,149
9 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 22,200 NUMBER 7 50th 23,300 75th 24,900 MEAN 23,938	25th 18,900 NUMBER 21 50th 20,500 75th 23,800 MEAN 21,448	25th 17,700 NUMBER 9 50th 20,200 75th 20,900 MEAN 19,675	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 17,000 NUMBER 7 50th 19,000 75th 20,600 MEAN 19,073	25th 15,900 NUMBER 36 50th 17,300 75th 18,400 MEAN 17,414	25th 14,300 NUMBER 145 50th 16,400 75th 17,500 MEAN 16,234	25th 13,300 NUMBER 115 50th 14,600 75th 15,600 MEAN 14,562

TABLE A9

SCHOOLS WHICH ARE AUTONOMOUS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
142 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,900 NUMBER 277 50th 27,000 75th 30,500 MEAN 28,127	25th 21,100 NUMBER 444 50th 22,600 75th 24,600 MEAN 22,956	25th 18,000 NUMBER 223 50th 19,500 75th 20,900 MEAN 19,640	25th 15,700 NUMBER 13 50th 16,700 75th 18,200 MEAN 16,831
	FACULTY WITHOUT DOCTORATE	25th 20,900 NUMBER 78 50th 24,000 75th 27,500 MEAN 24,637	25th 18,400 NUMBER 674 50th 20,100 75th 22,400 MEAN 20,568	25th 15,900 NUMBER 2337 50th 17,000 75th 18,300 MEAN 17,199	25th 13,600 NUMBER 1723 50th 14,600 75th 15,500 MEAN 14,644
91 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 24,900 NUMBER 208 50th 27,100 75th 30,700 MEAN 28,136	25th 21,200 NUMBER 309 50th 22,700 75th 24,400 MEAN 22,971	25th 18,000 NUMBER 163 50th 19,500 75th 20,800 MEAN 19,744	25th 14,900 NUMBER 9 50th 16,700 75th 17,900 MEAN 16,291
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 62 50th 24,900 75th 28,300 MEAN 25,535	25th 18,900 NUMBER 488 50th 20,800 75th 22,800 MEAN 21,162	25th 16,000 NUMBER 1654 50th 17,100 75th 18,400 MEAN 17,414	25th 13,600 NUMBER 1122 50th 14,600 75th 15,500 MEAN 14,651
21 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,600 NUMBER 45 50th 28,200 75th 34,100 MEAN 29,741	25th 21,300 NUMBER 89 50th 23,000 75th 25,600 MEAN 23,833	25th 18,000 NUMBER 38 50th 19,500 75th 21,300 MEAN 19,709	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 22,000 NUMBER 5 50th 25,100 75th 27,600 MEAN 24,851	25th 18,200 NUMBER 73 50th 19,300 75th 22,300 MEAN 20,202	25th 15,500 NUMBER 326 50th 16,800 75th 18,400 MEAN 17,149	25th 14,000 NUMBER 341 50th 14,800 75th 15,700 MEAN 14,927
30 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 22,700 NUMBER 24 50th 24,500 75th 27,200 MEAN 25,021	25th 18,500 NUMBER 46 50th 20,400 75th 23,800 MEAN 21,159	25th 16,600 NUMBER 22 50th 18,800 75th 20,300 MEAN 18,747	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 17,600 NUMBER 11 50th 20,200 75th 20,600 MEAN 19,481	25th 16,400 NUMBER 113 50th 18,000 75th 19,600 MEAN 18,240	25th 14,700 NUMBER 357 50th 16,100 75th 17,300 MEAN 16,250	25th 13,300 NUMBER 260 50th 14,200 75th 15,100 MEAN 14,243

TABLE A10

SCHOOLS WHICH ARE NON-AUTONOMOUS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
64 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,000 NUMBER 38 50th 29,200 75th 31,900 MEAN 28,695	25th 20,900 NUMBER 78 50th 22,700 75th 24,200 MEAN 22,539	25th 18,000 NUMBER 58 50th 19,400 75th 20,600 MEAN 19,325	25th 11,400 NUMBER 5 50th 17,600 75th 19,000 MEAN 15,688
	FACULTY WITHOUT DOCTORATE	25th 19,900 NUMBER 27 50th 28,600 75th 31,400 MEAN 26,553	25th 18,500 NUMBER 138 50th 20,800 75th 22,600 MEAN 20,769	25th 15,500 NUMBER 505 50th 16,800 75th 18,400 MEAN 16,910	25th 12,400 NUMBER 444 50th 14,100 75th 15,600 MEAN 14,160
34 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 26,800 NUMBER 29 50th 29,100 75th 32,000 MEAN 28,858	25th 21,600 NUMBER 42 50th 23,100 75th 24,500 MEAN 23,176	25th 18,500 NUMBER 33 50th 19,700 75th 21,400 MEAN 19,991	25th NUMBER 4 50th 75th MEAN 16,133
	FACULTY WITHOUT DOCTORATE	25th 22,400 NUMBER 21 50th 28,600 75th 31,400 MEAN 26,576	25th 20,300 NUMBER 81 50th 22,000 75th 23,700 MEAN 21,761	25th 16,100 NUMBER 293 50th 17,300 75th 19,000 MEAN 17,541	25th 13,300 NUMBER 251 50th 14,800 75th 16,000 MEAN 14,833
14 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,600 NUMBER 7 50th 29,200 75th 31,400 MEAN 29,221	25th 20,500 NUMBER 25 50th 23,000 75th 24,100 MEAN 22,696	25th 17,000 NUMBER 23 50th 18,500 75th 19,600 MEAN 18,688	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,083	25th 17,900 NUMBER 23 50th 19,800 75th 22,400 MEAN 20,853	25th 15,200 NUMBER 97 50th 16,500 75th 18,800 MEAN 16,920	25th 11,500 NUMBER 84 50th 14,000 75th 16,000 MEAN 13,912
16 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 17,100 NUMBER 11 50th 19,300 75th 19,900 MEAN 19,747	25th NUMBER 2 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 21,857	25th 17,000 NUMBER 34 50th 18,300 75th 19,900 MEAN 18,347	25th 13,400 NUMBER 115 50th 15,400 75th 16,800 MEAN 15,294	25th 11,800 NUMBER 109 50th 12,800 75th 14,000 MEAN 12,802

TABLE A11

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
95 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 23,300 NUMBER 27 50th 25,000 75th 30,900 MEAN 26,734	25th 18,600 NUMBER 57 50th 20,600 75th 23,300 MEAN 20,924	25th 17,000 NUMBER 25 50th 18,600 75th 20,300 MEAN 18,908	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 19,700 NUMBER 23 50th 26,000 75th 31,400 MEAN 25,653	25th 17,900 NUMBER 216 50th 19,700 75th 22,300 MEAN 20,052	25th 15,300 NUMBER 825 50th 16,500 75th 17,900 MEAN 16,608	25th 13,000 NUMBER 503 50th 14,200 75th 15,400 MEAN 14,127
47 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 23,500 NUMBER 15 50th 24,300 75th 30,800 MEAN 26,293	25th 19,900 NUMBER 30 50th 22,000 75th 24,200 MEAN 22,176	25th 17,700 NUMBER 18 50th 19,700 75th 20,500 MEAN 19,679	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,300 NUMBER 19 50th 27,500 75th 31,400 MEAN 26,679	25th 19,300 NUMBER 120 50th 21,000 75th 23,400 MEAN 21,454	25th 15,900 NUMBER 419 50th 17,000 75th 18,700 MEAN 17,406	25th 13,700 NUMBER 254 50th 14,900 75th 16,000 MEAN 14,840
16 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 35,100	25th 19,800 NUMBER 7 50th 22,500 75th 23,000 MEAN 21,637	25th NUMBER 4 50th 75th MEAN 17,139	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 17,600 NUMBER 24 50th 18,500 75th 19,700 MEAN 18,946	25th 14,700 NUMBER 134 50th 15,800 75th 16,800 MEAN 15,771	25th 11,800 NUMBER 64 50th 13,800 75th 14,700 MEAN 13,324
32 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 21,400 NUMBER 9 50th 23,300 75th 29,200 MEAN 24,682	25th 17,300 NUMBER 20 50th 18,300 75th 19,700 MEAN 18,798	25th NUMBER 3 50th 75th MEAN 16,639	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 20,780	25th 16,300 NUMBER 72 50th 18,100 75th 19,400 MEAN 18,086	25th 14,100 NUMBER 272 50th 16,000 75th 17,100 MEAN 15,792	25th 12,400 NUMBER 185 50th 13,500 75th 14,500 MEAN 13,427

TABLE A12

SCHOOLS WITH LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
85 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,600 NUMBER 71 50th 26,000 75th 29,000 MEAN 27,322	25th 21,000 NUMBER 113 50th 22,100 75th 24,400 MEAN 22,608	25th 18,200 NUMBER 42 50th 19,700 75th 21,000 MEAN 19,606	25th 14,900 NUMBER 5 50th 16,600 75th 18,300 MEAN 16,575
	FACULTY WITHOUT DOCTORATE	25th 19,600 NUMBER 39 50th 22,000 75th 27,500 MEAN 23,749	25th 18,200 NUMBER 246 50th 19,700 75th 21,900 MEAN 20,134	25th 15,800 NUMBER 759 50th 16,700 75th 18,100 MEAN 17,128	25th 13,600 NUMBER 564 50th 14,500 75th 15,500 MEAN 14,557
48 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 24,200 NUMBER 49 50th 26,000 75th 28,600 MEAN 26,501	25th 21,000 NUMBER 67 50th 22,300 75th 24,000 MEAN 22,679	25th 17,900 NUMBER 29 50th 19,300 75th 20,100 MEAN 19,158	25th NUMBER 3 50th 75th MEAN 15,851
	FACULTY WITHOUT DOCTORATE	25th 19,400 NUMBER 36 50th 23,600 75th 27,500 MEAN 24,007	25th 18,700 NUMBER 173 50th 20,200 75th 22,600 MEAN 20,728	25th 16,000 NUMBER 520 50th 17,000 75th 18,700 MEAN 17,503	25th 13,500 NUMBER 320 50th 14,700 75th 15,800 MEAN 14,681
14 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,000 NUMBER 14 50th 31,500 75th 37,500 MEAN 32,418	25th 21,300 NUMBER 30 50th 22,600 75th 25,000 MEAN 23,745	25th 19,300 NUMBER 13 50th 21,000 75th 22,200 MEAN 20,605	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 18,000 NUMBER 25 50th 19,000 75th 21,000 MEAN 19,783	25th 15,500 NUMBER 103 50th 16,400 75th 17,800 MEAN 16,577	25th 14,000 NUMBER 136 50th 14,500 75th 15,300 MEAN 14,649
23 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 21,300 NUMBER 8 50th 24,500 75th 25,900 MEAN 23,431	25th 18,600 NUMBER 16 50th 19,700 75th 22,300 MEAN 20,182	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 20,660	25th 16,400 NUMBER 48 50th 18,700 75th 19,800 MEAN 18,174	25th 14,600 NUMBER 136 50th 16,400 75th 17,600 MEAN 16,113	25th 13,000 NUMBER 108 50th 14,200 75th 15,000 MEAN 14,075

TABLE A13

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
119 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,000 NUMBER 244 50th 27,900 75th 31,200 MEAN 28,450	25th 21,000 NUMBER 401 50th 22,600 75th 24,600 MEAN 22,946	25th 18,000 NUMBER 233 50th 19,400 75th 20,900 MEAN 19,569	25th 15,000 NUMBER 13 50th 16,800 75th 18,600 MEAN 16,490
	FACULTY WITHOUT DOCTORATE	25th 22,100 NUMBER 66 50th 25,700 75th 29,200 MEAN 25,945	25th 18,500 NUMBER 562 50th 20,500 75th 22,600 MEAN 20,784	25th 15,800 NUMBER 2053 50th 17,000 75th 18,400 MEAN 17,147	25th 13,500 NUMBER 1580 50th 14,500 75th 15,600 MEAN 14,539
77 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 25,300 NUMBER 188 50th 28,100 75th 31,400 MEAN 28,674	25th 21,400 NUMBER 284 50th 22,700 75th 24,500 MEAN 23,071	25th 18,300 NUMBER 167 50th 19,700 75th 21,100 MEAN 19,895	25th 15,300 NUMBER 10 50th 17,200 75th 18,500 MEAN 16,359
	FACULTY WITHOUT DOCTORATE	25th 24,000 NUMBER 47 50th 26,500 75th 30,100 MEAN 27,170	25th 19,300 NUMBER 396 50th 21,200 75th 23,000 MEAN 21,474	25th 16,100 NUMBER 1427 50th 17,200 75th 18,500 MEAN 17,407	25th 13,600 NUMBER 1053 50th 14,600 75th 15,600 MEAN 14,685
19 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,000 NUMBER 38 50th 28,400 75th 30,200 MEAN 28,660	25th 21,000 NUMBER 76 50th 23,000 75th 25,500 MEAN 23,444	25th 17,200 NUMBER 42 50th 18,500 75th 19,600 MEAN 18,892	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 22,800 NUMBER 8 50th 27,600 75th 29,500 MEAN 27,188	25th 17,900 NUMBER 67 50th 19,600 75th 22,300 MEAN 20,363	25th 15,400 NUMBER 290 50th 16,900 75th 18,900 MEAN 17,221	25th 13,500 NUMBER 266 50th 14,900 75th 16,200 MEAN 14,773
23 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 23,100 NUMBER 18 50th 24,500 75th 28,300 MEAN 25,669	25th 18,200 NUMBER 41 50th 19,800 75th 24,300 MEAN 21,161	25th 16,600 NUMBER 24 50th 18,700 75th 20,200 MEAN 18,491	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 17,600 NUMBER 11 50th 19,900 75th 20,600 MEAN 19,808	25th 16,600 NUMBER 99 50th 17,900 75th 19,200 MEAN 18,308	25th 14,400 NUMBER 336 50th 15,700 75th 17,100 MEAN 15,978	25th 12,600 NUMBER 261 50th 13,900 75th 14,800 MEAN 13,711

TABLE A14

SCHOOLS WITH 100 OR MORE FULL-TIME MASTER'S STUDENTS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
18 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,300 NUMBER 103 50th 28,400 75th 31,000 MEAN 28,704	25th 21,500 NUMBER 142 50th 22,600 75th 24,300 MEAN 22,924	25th 17,700 NUMBER 106 50th 19,000 75th 20,800 MEAN 19,366	25th 16,300 NUMBER 5 50th 16,800 75th 18,200 MEAN 17,160
	FACULTY WITHOUT DOCTORATE	25th 24,000 NUMBER 19 50th 26,600 75th 29,100 MEAN 27,421	25th 19,000 NUMBER 127 50th 20,600 75th 22,700 MEAN 21,237	25th 16,100 NUMBER 487 50th 17,000 75th 18,500 MEAN 17,436	25th 13,900 NUMBER 352 50th 14,500 75th 16,000 MEAN 14,710
11 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 25,300 NUMBER 83 50th 28,300 75th 31,000 MEAN 28,680	25th 21,300 NUMBER 106 50th 22,600 75th 24,100 MEAN 22,816	25th 17,700 NUMBER 70 50th 18,900 75th 20,500 MEAN 19,358	25th NUMBER 4 50th 75th MEAN 17,312
	FACULTY WITHOUT DOCTORATE	25th 24,400 NUMBER 16 50th 26,300 75th 29,100 MEAN 27,741	25th 19,000 NUMBER 103 50th 20,500 75th 22,800 MEAN 21,288	25th 16,300 NUMBER 355 50th 17,100 75th 18,500 MEAN 17,502	25th 13,900 NUMBER 221 50th 14,600 75th 16,000 MEAN 14,777
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,500 NUMBER 17 50th 28,800 75th 31,800 MEAN 29,537	25th 22,500 NUMBER 28 50th 23,700 75th 25,200 MEAN 24,141	25th 18,500 NUMBER 27 50th 19,600 75th 22,100 MEAN 19,916	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 25,717	25th 19,600 NUMBER 12 50th 22,400 75th 24,300 MEAN 21,982	25th 16,200 NUMBER 88 50th 17,300 75th 19,100 MEAN 17,742	25th 13,700 NUMBER 99 50th 14,400 75th 16,200 MEAN 14,667
2 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 24,644	25th 18,300 NUMBER 8 50th 19,400 75th 21,800 MEAN 20,098	25th 16,600 NUMBER 9 50th 16,900 75th 19,200 MEAN 17,783	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 18,900 NUMBER 12 50th 19,400 75th 21,500 MEAN 20,054	25th 15,400 NUMBER 44 50th 15,900 75th 16,600 MEAN 16,295	25th 14,000 NUMBER 32 50th 14,300 75th 15,000 MEAN 14,385

TABLE A15

SCHOOLS WITH STUDENTS in DOCTORAL PROGRAMS IN NURSING

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
22 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,600 NUMBER 124 50th 28,300 75th 31,400 MEAN 28,800	25th 21,500 NUMBER 206 50th 22,700 75th 24,700 MEAN 23,260	25th 17,500 NUMBER 121 50th 18,900 75th 20,700 MEAN 19,344	25th 15,600 NUMBER 8 50th 16,700 75th 18,300 MEAN 16,793
	FACULTY WITHOUT DOCTORATE	25th 24,400 NUMBER 20 50th 26,600 75th 28,800 MEAN 27,375	25th 19,000 NUMBER 147 50th 20,500 75th 22,700 MEAN 21,151	25th 16,100 NUMBER 611 50th 17,100 75th 18,500 MEAN 17,491	25th 14,000 NUMBER 548 50th 14,700 75th 15,800 MEAN 14,870
13 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 25,500 NUMBER 93 50th 28,300 75th 31,300 MEAN 28,661	25th 21,200 NUMBER 139 50th 22,600 75th 24,100 MEAN 22,752	25th 17,500 NUMBER 77 50th 18,900 75th 20,300 MEAN 19,280	25th 15,200 NUMBER 6 50th 16,400 75th 18,100 MEAN 16,505
	FACULTY WITHOUT DOCTORATE	25th 24,800 NUMBER 17 50th 26,500 75th 29,100 MEAN 27,668	25th 19,000 NUMBER 124 50th 20,600 75th 22,800 MEAN 21,251	25th 16,200 NUMBER 442 50th 17,100 75th 18,500 MEAN 17,502	25th 14,000 NUMBER 304 50th 14,600 75th 15,800 MEAN 14,785
8 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,900 NUMBER 30 50th 28,400 75th 32,500 MEAN 29,396	25th 22,000 NUMBER 64 50th 24,100 75th 26,700 MEAN 24,581	25th 17,900 NUMBER 38 50th 19,300 75th 21,300 MEAN 19,620	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 25,717	25th 18,900 NUMBER 22 50th 20,500 75th 22,500 MEAN 20,675	25th 16,000 NUMBER 134 50th 17,400 75th 19,400 MEAN 17,769	25th 14,000 NUMBER 239 50th 14,900 75th 16,000 MEAN 14,973
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN 18,600	25th 16,900 NUMBER 6 50th 18,100 75th 20,000 MEAN 18,425	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 15,600 NUMBER 35 50th 15,900 75th 16,700 MEAN 16,296	25th 14,600 NUMBER 5 50th 14,800 75th 15,600 MEAN 15,068

TABLE B1

ALL SCHOOLS — ALL REGIONS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
206 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 315 50th 33,500 75th 37,800 MEAN 34,461	25th 25,700 NUMBER 522 50th 27,600 75th 30,000 MEAN 27,981	25th 22,000 NUMBER 281 50th 23,800 75th 25,500 MEAN 23,925	25th 18,500 NUMBER 18 50th 20,500 75th 22,600 MEAN 20,183
	FACULTY WITHOUT DOCTORATE	25th 25,500 NUMBER 105 50th 30,700 75th 35,500 MEAN 30,714	25th 22,500 NUMBER 812 50th 24,700 75th 27,500 MEAN 25,180	25th 19,300 NUMBER 2842 50th 20,700 75th 22,400 MEAN 20,958	25th 16,500 NUMBER 2167 50th 17,700 75th 19,000 MEAN 17,777
125 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 237 50th 33,500 75th 37,900 MEAN 34,497	25th 26,000 NUMBER 351 50th 27,800 75th 29,800 MEAN 28,106	25th 22,300 NUMBER 196 50th 24,000 75th 25,500 MEAN 24,183	25th 18,200 NUMBER 13 50th 20,500 75th 22,300 MEAN 19,851
	FACULTY WITHOUT DOCTORATE	25th 26,900 NUMBER 83 50th 31,600 75th 35,600 MEAN 31,531	25th 23,300 NUMBER 569 50th 25,600 75th 28,000 MEAN 25,969	25th 19,600 NUMBER 1947 50th 20,900 75th 22,600 MEAN 21,307	25th 16,600 NUMBER 1373 50th 17,800 75th 19,100 MEAN 17,947
35 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,500 NUMBER 52 50th 35,000 75th 39,000 MEAN 36,265	25th 26,000 NUMBER 114 50th 28,100 75th 31,100 MEAN 28,824	25th 21,700 NUMBER 61 50th 23,400 75th 25,700 MEAN 23,618	25th NUMBER 3 50th 75th MEAN 20,056
	FACULTY WITHOUT DOCTORATE	25th 27,800 NUMBER 8 50th 33,800 75th 36,000 MEAN 33,230	25th 22,000 NUMBER 96 50th 24,000 75th 27,400 MEAN 24,882	25th 18,900 NUMBER 423 50th 20,400 75th 22,600 MEAN 20,896	25th 16,800 NUMBER 425 50th 17,900 75th 19,300 MEAN 17,998
46 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,500 NUMBER 26 50th 30,000 75th 33,700 MEAN 30,531	25th 22,300 NUMBER 57 50th 24,200 75th 28,900 MEAN 25,528	25th 20,300 NUMBER 24 50th 22,800 75th 24,600 MEAN 22,600	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 22,800 NUMBER 14 50th 24,500 75th 25,400 MEAN 24,433	25th 20,200 NUMBER 147 50th 22,100 75th 24,000 MEAN 22,323	25th 17,600 NUMBER 472 50th 19,500 75th 21,000 MEAN 19,576	25th 15,700 NUMBER 369 50th 17,100 75th 18,200 MEAN 16,888

TABLE B2

SCHOOLS IN THE NORTH ATLANTIC STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
55 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,500 NUMBER 68 50th 35,300 75th 39,000 MEAN 36,249	25th 26,100 NUMBER 128 50th 28,100 75th 30,600 MEAN 28,633	25th 21,900 NUMBER 101 50th 23,700 75th 25,700 MEAN 23,871	25th 18,600 NUMBER 5 50th 20,200 75th 23,900 MEAN 21,045
	FACULTY WITHOUT DOCTORATE	25th 28,500 NUMBER 8 50th 34,700 75th 36,000 MEAN 33,521	25th 23,900 NUMBER 160 50th 27,100 75th 29,600 MEAN 27,122	25th 19,300 NUMBER 592 50th 21,100 75th 23,200 MEAN 21,465	25th 16,400 NUMBER 573 50th 17,600 75th 19,000 MEAN 17,770
23 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 33,400 NUMBER 30 50th 37,500 75th 40,700 MEAN 37,798	25th 27,300 NUMBER 39 50th 29,300 75th 33,800 MEAN 30,448	25th 23,200 NUMBER 38 50th 25,000 75th 26,900 MEAN 25,355	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 26,000 NUMBER 79 50th 27,900 75th 31,000 MEAN 28,334	25th 20,800 NUMBER 210 50th 23,000 75th 25,200 MEAN 23,242	25th 17,100 NUMBER 207 50th 18,300 75th 20,100 MEAN 18,787
22 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,800 NUMBER 31 50th 35,000 75th 37,200 MEAN 35,809	25th 26,300 NUMBER 73 50th 27,800 75th 30,100 MEAN 28,642	25th 21,400 NUMBER 46 50th 23,200 75th 25,400 MEAN 23,419	25th NUMBER 3 50th 75th MEAN 20,056
	FACULTY WITHOUT DOCTORATE	25th 31,900 NUMBER 6 50th 35,000 75th 37,500 MEAN 34,711	25th 23,400 NUMBER 55 50th 26,000 75th 29,000 MEAN 26,403	25th 18,900 NUMBER 267 50th 20,700 75th 22,600 MEAN 20,925	25th 16,200 NUMBER 247 50th 17,400 75th 18,600 MEAN 17,481
10 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,000 NUMBER 7 50th 30,600 75th 34,500 MEAN 31,556	25th 22,000 NUMBER 16 50th 23,100 75th 26,700 MEAN 24,169	25th 20,200 NUMBER 17 50th 21,200 75th 24,200 MEAN 21,776	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 22,300 NUMBER 26 50th 23,800 75th 27,200 MEAN 24,958	25th 18,000 NUMBER 115 50th 19,500 75th 20,700 MEAN 19,471	25th 15,800 NUMBER 119 50th 17,100 75th 17,800 MEAN 16,599

TABLE B3

SCHOOLS IN THE MIDWESTERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
63 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,000 NUMBER 92 50th 33,400 75th 37,900 MEAN 34,429	25th 26,000 NUMBER 170 50th 27,900 75th 30,200 MEAN 28,136	25th 23,300 NUMBER 71 50th 25,000 75th 26,600 MEAN 25,173	25th NUMBER 4 50th 75th MEAN 22,110
	FACULTY WITHOUT DOCTORATE	25th 24,000 NUMBER 33 50th 28,200 75th 31,800 MEAN 28,903	25th 22,100 NUMBER 242 50th 23,900 75th 26,700 MEAN 24,414	25th 19,200 NUMBER 866 50th 20,600 75th 22,300 MEAN 20,931	25th 16,500 NUMBER 728 50th 17,700 75th 19,100 MEAN 17,853
32 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 29,900 NUMBER 74 50th 33,200 75th 38,100 MEAN 34,384	25th 26,400 NUMBER 126 50th 27,700 75th 29,300 MEAN 27,858	25th 22,200 NUMBER 59 50th 24,600 75th 26,600 MEAN 24,957	25th NUMBER 4 50th 75th MEAN 22,110
	FACULTY WITHOUT DOCTORATE	25th 25,300 NUMBER 24 50th 29,600 75th 33,800 MEAN 30,386	25th 23,400 NUMBER 153 50th 25,500 75th 27,700 MEAN 25,872	25th 19,600 NUMBER 561 50th 20,900 75th 22,800 MEAN 21,374	25th 16,400 NUMBER 441 50th 17,600 75th 19,100 MEAN 17,801
7 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,200 NUMBER 9 50th 34,400 75th 44,500 MEAN 36,815	25th 27,600 NUMBER 20 50th 31,000 75th 33,100 MEAN 31,472	25th 24,800 NUMBER 6 50th 26,000 75th 32,100 MEAN 27,558	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 22,000 NUMBER 9 50th 23,000 75th 27,500 MEAN 24,394	25th 19,700 NUMBER 84 50th 21,400 75th 23,800 MEAN 21,990	25th 18,300 NUMBER 123 50th 18,900 75th 20,500 MEAN 19,474
24 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,500 NUMBER 9 50th 32,400 75th 34,600 MEAN 32,418	25th 22,700 NUMBER 24 50th 25,300 75th 31,300 MEAN 26,818	25th 23,000 NUMBER 6 50th 25,500 75th 26,400 MEAN 24,914	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,200 NUMBER 9 50th 24,700 75th 25,600 MEAN 24,948	25th 20,300 NUMBER 80 50th 21,600 75th 23,200 MEAN 21,629	25th 17,700 NUMBER 221 50th 19,100 75th 20,800 MEAN 19,404	25th 15,400 NUMBER 164 50th 16,900 75th 18,300 MEAN 16,780

TABLE B4

SCHOOLS IN THE SOUTHERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
67 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,600 NUMBER 99 50th 31,500 75th 35,400 MEAN 32,608	25th 24,900 NUMBER 167 50th 27,100 75th 29,500 MEAN 27,403	25th 21,400 NUMBER 56 50th 23,300 75th 24,600 MEAN 23,270	25th NUMBER 3 50th 75th MEAN 19,389
	FACULTY WITHOUT DOCTORATE	25th 25,100 NUMBER 30 50th 26,900 75th 31,600 MEAN 28,577	25th 22,200 NUMBER 297 50th 24,100 75th 26,700 MEAN 24,647	25th 19,300 NUMBER 1076 50th 20,500 75th 22,000 MEAN 20,688	25th 16,500 NUMBER 655 50th 17,800 75th 18,800 MEAN 17,642
54 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,000 NUMBER 81 50th 31,500 75th 35,300 MEAN 32,386	25th 25,400 NUMBER 133 50th 27,300 75th 29,700 MEAN 27,746	25th 21,600 NUMBER 47 50th 23,500 75th 24,700 MEAN 23,512	25th NUMBER 3 50th 75th MEAN 19,389
	FACULTY WITHOUT DOCTORATE	25th 25,100 NUMBER 27 50th 26,900 75th 32,400 MEAN 28,689	25th 22,500 NUMBER 247 50th 24,500 75th 27,100 MEAN 25,009	25th 19,500 NUMBER 923 50th 20,700 75th 22,000 MEAN 20,809	25th 16,500 NUMBER 553 50th 17,800 75th 18,800 MEAN 17,602
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 12 50th 34,000 75th 46,200 MEAN 37,030	25th 24,000 NUMBER 21 50th 25,700 75th 29,800 MEAN 26,937	25th 20,600 NUMBER 9 50th 22,700 75th 23,800 MEAN 22,005	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 20,800 NUMBER 29 50th 22,000 75th 24,200 MEAN 22,578	25th 18,300 NUMBER 65 50th 19,100 75th 20,700 MEAN 19,824	25th 15,900 NUMBER 47 50th 17,700 75th 18,700 MEAN 17,622
8 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,300 NUMBER 6 50th 27,300 75th 29,800 MEAN 26,755	25th 22,800 NUMBER 13 50th 24,000 75th 26,300 MEAN 24,640	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 20,900 NUMBER 21 50th 23,300 75th 25,400 MEAN 23,245	25th 18,600 NUMBER 88 50th 20,200 75th 21,500 MEAN 20,050	25th 16,800 NUMBER 55 50th 17,900 75th 19,000 MEAN 18,059

TABLE E5

SCHOOLS IN THE WESTERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
21 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,400 NUMBER 56 50th 35,000 75th 38,400 MEAN 35,620	25th 25,900 NUMBER 57 50th 27,600 75th 29,500 MEAN 27,751	25th 21,700 NUMBER 53 50th 23,100 75th 24,100 MEAN 23,047	25th 15,900 NUMBER 6 50th 19,200 75th 22,100 MEAN 18,577
	FACULTY WITHOUT DOCTORATE	25th 31,600 NUMBER 34 50th 34,300 75th 38,400 MEAN 33,697	25th 22,900 NUMBER 113 50th 25,600 75th 27,900 MEAN 25,475	25th 19,600 NUMBER 308 50th 20,900 75th 22,600 MEAN 21,006	25th 16,700 NUMBER 211 50th 17,700 75th 19,400 MEAN 17,952
16 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 32,500 NUMBER 52 50th 35,200 75th 38,400 MEAN 36,040	25th 26,000 NUMBER 53 50th 27,600 75th 29,500 MEAN 27,875	25th 21,700 NUMBER 52 50th 23,100 75th 24,100 MEAN 23,054	25th 15,900 NUMBER 6 50th 19,200 75th 22,100 MEAN 18,577
	FACULTY WITHOUT DOCTORATE	25th 31,800 NUMBER 31 50th 35,500 75th 38,400 MEAN 34,763	25th 24,600 NUMBER 90 50th 26,500 75th 28,800 MEAN 26,692	25th 20,200 NUMBER 253 50th 21,000 75th 22,600 MEAN 21,366	25th 17,100 NUMBER 172 50th 18,000 75th 19,800 MEAN 18,422
1 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN 20,736	25th 13,800 NUMBER 7 50th 16,600 75th 18,900 MEAN 16,606	25th 13,000 NUMBER 8 50th 13,400 75th 14,000 MEAN 13,482
4 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 30,157	25th NUMBER 4 50th 75th MEAN 26,113	25th NUMBER 1 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 22,687	25th 19,400 NUMBER 20 50th 19,400 75th 22,300 MEAN 20,709	25th 17,400 NUMBER 48 50th 17,400 75th 23,100 MEAN 19,754	25th 14,700 NUMBER 31 50th 15,000 75th 18,100 MEAN 16,494

TABLE B6

SCHOOLS IN UNIVERSITIES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
166 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 306 50th 33,500 75th 37,700 MEAN 34,490	25th 25,900 NUMBER 489 50th 27,700 75th 30,000 MEAN 28,083	25th 22,000 NUMBER 265 50th 23,800 75th 25,400 MEAN 23,951	25th 19,200 NUMBER 17 50th 20,500 75th 22,700 MEAN 20,370
	FACULTY WITHOUT DOCTORATE	25th 25,600 NUMBER 99 50th 30,600 75th 35,400 MEAN 30,615	25th 22,700 NUMBER 731 50th 25,000 75th 27,600 MEAN 25,342	25th 19,500 NUMBER 2555 50th 20,800 75th 22,500 MEAN 21,129	25th 16,600 NUMBER 1927 50th 17,800 75th 19,100 MEAN 17,929
117 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,500 NUMBER 233 50th 33,300 75th 37,900 MEAN 34,433	25th 26,000 NUMBER 341 50th 27,700 75th 29,700 MEAN 28,023	25th 22,200 NUMBER 189 50th 23,800 75th 25,300 MEAN 24,064	25th 18,200 NUMBER 13 50th 20,500 75th 22,300 MEAN 19,851
	FACULTY WITHOUT DOCTORATE	25th 26,900 NUMBER 83 50th 31,600 75th 35,600 MEAN 31,531	25th 23,300 NUMBER 543 50th 25,700 75th 28,000 MEAN 25,944	25th 19,600 NUMBER 1865 50th 20,900 75th 22,600 MEAN 21,307	25th 16,500 NUMBER 1317 50th 17,800 75th 19,100 MEAN 17,924
23 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,700 NUMBER 49 50th 35,000 75th 40,300 MEAN 36,676	25th 26,500 NUMBER 102 50th 28,400 75th 31,200 MEAN 29,192	25th 22,000 NUMBER 54 50th 23,600 75th 26,000 MEAN 23,979	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,800 NUMBER 5 50th 30,700 75th 33,800 MEAN 30,374	25th 22,300 NUMBER 79 50th 23,600 75th 27,000 MEAN 24,680	25th 19,300 NUMBER 342 50th 20,700 75th 23,000 MEAN 21,295	25th 17,100 NUMBER 365 50th 18,100 75th 19,500 MEAN 18,277
26 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,800 NUMBER 24 50th 30,000 75th 33,300 MEAN 30,581	25th 22,700 NUMBER 46 50th 24,900 75th 29,400 MEAN 26,068	25th 20,300 NUMBER 22 50th 23,000 75th 24,900 MEAN 22,913	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,500 NUMBER 11 50th 24,700 75th 25,200 MEAN 23,810	25th 20,800 NUMBER 109 50th 22,500 75th 24,300 MEAN 22,822	25th 18,200 NUMBER 348 50th 19,700 75th 21,400 MEAN 20,014	25th 16,200 NUMBER 245 50th 17,400 75th 18,500 MEAN 17,435

TABLE B7

SCHOOLS IN FOUR-YEAR COLLEGES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
38 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,600 NUMBER 9 50th 35,400 75th 38,900 MEAN 33,493	25th 22,200 NUMBER 28 50th 24,100 75th 27,200 MEAN 25,165	25th 20,600 NUMBER 15 50th 22,200 75th 28,200 MEAN 23,390	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 24,200 NUMBER 6 50th 33,900 75th 37,500 MEAN 32,352	25th 20,000 NUMBER 61 50th 22,100 75th 25,100 MEAN 22,728	25th 16,900 NUMBER 238 50th 19,000 75th 20,800 MEAN 19,114	25th 14,700 NUMBER 220 50th 16,500 75th 18,200 MEAN 16,492
6 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 38,225	25th 25,100 NUMBER 5 50th 26,400 75th 31,900 MEAN 28,065	25th 26,600 NUMBER 6 50th 28,200 75th 28,600 MEAN 27,784	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 23,800 NUMBER 6 50th 25,000 75th 27,100 MEAN 25,592	25th 19,800 NUMBER 33 50th 21,100 75th 23,200 MEAN 21,760	25th 17,300 NUMBER 36 50th 19,300 75th 20,100 MEAN 19,361
12 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 29,554	25th 22,600 NUMBER 12 50th 25,000 75th 27,600 MEAN 25,695	25th 20,300 NUMBER 7 50th 21,400 75th 22,200 MEAN 20,835	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 37,990	25th 21,400 NUMBER 17 50th 25,400 75th 28,200 MEAN 25,823	25th 17,100 NUMBER 81 50th 18,800 75th 20,800 MEAN 19,211	25th 14,000 NUMBER 60 50th 15,700 75th 18,000 MEAN 16,304
20 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 19,800 NUMBER 11 50th 22,200 75th 24,200 MEAN 23,269	25th NUMBER 2 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 26,714	25th 17,500 NUMBER 38 50th 21,100 75th 23,000 MEAN 20,892	25th 16,400 NUMBER 124 50th 18,300 75th 20,200 MEAN 18,347	25th 14,400 NUMBER 124 50th 15,800 75th 17,200 MEAN 15,808

TABLE B8

SCHOOLS IN ACADEMIC MEDICAL/HEALTH SCIENCE CENTERS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
69 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,400 NUMBER 194 50th 33,100 75th 36,800 MEAN 34,075	25th 25,900 NUMBER 308 50th 27,600 75th 30,000 MEAN 28,048	25th 22,000 NUMBER 164 50th 23,900 75th 25,800 MEAN 24,172	25th 19,400 NUMBER 14 50th 21,600 75th 23,000 MEAN 21,047
	FACULTY WITHOUT DOCTORATE	25th 25,700 NUMBER 52 50th 29,100 75th 32,900 MEAN 29,527	25th 22,400 NUMBER 405 50th 24,400 75th 27,100 MEAN 24,959	25th 19,500 NUMBER 1385 50th 20,800 75th 22,600 MEAN 21,171	25th 16,600 NUMBER 1132 50th 17,900 75th 19,200 MEAN 17,997
47 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,400 NUMBER 156 50th 33,100 75th 36,900 MEAN 34,074	25th 26,000 NUMBER 218 50th 27,600 75th 29,400 MEAN 27,893	25th 22,000 NUMBER 126 50th 23,800 75th 25,600 MEAN 24,119	25th 18,900 NUMBER 11 50th 21,600 75th 22,500 MEAN 20,606
	FACULTY WITHOUT DOCTORATE	25th 26,900 NUMBER 40 50th 29,800 75th 33,200 MEAN 30,509	25th 22,900 NUMBER 313 50th 24,800 75th 27,500 MEAN 25,484	25th 19,600 NUMBER 999 50th 20,900 75th 22,500 MEAN 21,250	25th 16,500 NUMBER 716 50th 17,700 75th 19,100 MEAN 17,811
13 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,800 NUMBER 31 50th 33,900 75th 38,400 MEAN 35,168	25th 26,000 NUMBER 69 50th 28,200 75th 31,700 MEAN 29,094	25th 22,000 NUMBER 29 50th 24,000 75th 26,200 MEAN 24,441	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,800 NUMBER 5 50th 30,700 75th 33,800 MEAN 30,374	25th 21,800 NUMBER 56 50th 23,200 75th 27,300 MEAN 24,385	25th 19,400 NUMBER 241 50th 21,300 75th 23,500 MEAN 21,644	25th 17,200 NUMBER 301 50th 18,300 75th 19,500 MEAN 18,516
9 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,100 NUMBER 7 50th 28,500 75th 30,400 MEAN 29,258	25th 23,100 NUMBER 21 50th 25,000 75th 29,100 MEAN 26,215	25th 21,700 NUMBER 9 50th 24,600 75th 25,500 MEAN 24,046	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 20,800 NUMBER 7 50th 23,300 75th 25,200 MEAN 23,311	25th 19,400 NUMBER 36 50th 21,100 75th 22,400 MEAN 21,284	25th 17,500 NUMBER 145 50th 20,000 75th 21,400 MEAN 19,841	25th 16,200 NUMBER 115 50th 17,900 75th 19,100 MEAN 17,798

TABLE B9

SCHOOLS WHICH ARE AUTONOMOUS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
142 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,400 NUMBER 277 50th 33,000 75th 37,300 MEAN 34,378	25th 25,700 NUMBER 444 50th 27,600 75th 30,100 MEAN 28,058	25th 22,000 NUMBER 223 50th 23,800 75th 25,500 MEAN 24,004	25th 19,200 NUMBER 13 50th 20,400 75th 22,300 MEAN 20,571
	FACULTY WITHOUT DOCTORATE	25th 25,500 NUMBER 78 50th 29,300 75th 33,600 MEAN 30,112	25th 22,500 NUMBER 674 50th 24,600 75th 27,400 MEAN 25,139	25th 19,400 NUMBER 2337 50th 20,700 75th 22,400 MEAN 21,021	25th 16,600 NUMBER 1723 50th 17,800 75th 19,000 MEAN 17,898
91 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,400 NUMBER 208 50th 33,100 75th 37,500 MEAN 34,389	25th 26,000 NUMBER 309 50th 27,700 75th 29,800 MEAN 28,076	25th 22,100 NUMBER 163 50th 23,800 75th 25,400 MEAN 24,132	25th 18,200 NUMBER 9 50th 20,400 75th 21,900 MEAN 19,911
	FACULTY WITHOUT DOCTORATE	25th 26,900 NUMBER 62 50th 30,400 75th 34,600 MEAN 31,209	25th 23,100 NUMBER 488 50th 25,400 75th 27,900 MEAN 25,865	25th 19,600 NUMBER 1654 50th 20,900 75th 22,500 MEAN 21,283	25th 16,600 NUMBER 1122 50th 17,800 75th 19,000 MEAN 17,906
21 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,300 NUMBER 45 50th 34,400 75th 41,600 MEAN 36,351	25th 26,100 NUMBER 89 50th 28,100 75th 31,300 MEAN 29,129	25th 22,000 NUMBER 38 50th 23,900 75th 26,000 MEAN 24,088	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,800 NUMBER 5 50th 30,700 75th 33,800 MEAN 30,374	25th 22,300 NUMBER 73 50th 23,600 75th 27,200 MEAN 24,692	25th 19,000 NUMBER 326 50th 20,500 75th 22,500 MEAN 20,260	25th 17,100 NUMBER 341 50th 18,100 75th 19,200 MEAN 18,244
30 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,800 NUMBER 24 50th 30,000 75th 33,300 MEAN 30,581	25th 22,600 NUMBER 46 50th 24,900 75th 29,100 MEAN 25,861	25th 20,300 NUMBER 22 50th 23,000 75th 24,900 MEAN 22,913	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,500 NUMBER 11 50th 24,700 75th 25,200 MEAN 23,810	25th 20,000 NUMBER 113 50th 22,000 75th 24,000 MEAN 22,293	25th 18,000 NUMBER 357 50th 19,600 75th 21,100 MEAN 19,861	25th 16,200 NUMBER 260 50th 17,300 75th 18,500 MEAN 17,408

TABLE B10

SCHOOLS WHICH ARE NON-AUTONOMOUS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
64 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,000 NUMBER 38 50th 35,700 75th 39,000 MEAN 35,071	25th 25,500 NUMBER 78 50th 27,700 75th 29,600 MEAN 27,547	25th 22,000 NUMBER 58 50th 23,700 75th 25,200 MEAN 23,620	25th 14,000 NUMBER 5 50th 21,600 75th 23,200 MEAN 19,174
	FACULTY WITHOUT DOCTORATE	25th 24,300 NUMBER 27 50th 34,900 75th 38,400 MEAN 32,453	25th 22,600 NUMBER 138 50th 25,400 75th 27,700 MEAN 25,384	25th 18,900 NUMBER 505 50th 20,500 75th 22,500 MEAN 20,668	25th 15,100 NUMBER 444 50th 17,200 75th 19,000 MEAN 17,307
34 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 32,800 NUMBER 29 50th 35,600 75th 39,100 MEAN 35,270	25th 26,400 NUMBER 42 50th 28,200 75th 30,000 MEAN 28,326	25th 22,600 NUMBER 33 50th 24,100 75th 26,200 MEAN 24,434	25th NUMBER 4 50th 75th MEAN 19,718
	FACULTY WITHOUT DOCTORATE	25th 27,300 NUMBER 21 50th 34,900 75th 38,400 MEAN 32,482	25th 24,800 NUMBER 81 50th 26,800 75th 29,000 MEAN 26,597	25th 19,700 NUMBER 293 50th 21,100 75th 23,200 MEAN 21,438	25th 16,300 NUMBER 251 50th 18,000 75th 19,500 MEAN 18,129
14 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,000 NUMBER 7 50th 35,700 75th 38,400 MEAN 35,714	25th 25,100 NUMBER 25 50th 28,100 75th 29,500 MEAN 27,740	25th 20,800 NUMBER 23 50th 22,600 75th 24,000 MEAN 22,841	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 37,990	25th 21,800 NUMBER 23 50th 24,200 75th 27,400 MEAN 25,487	25th 18,600 NUMBER 97 50th 20,200 75th 23,000 MEAN 20,680	25th 14,100 NUMBER 84 50th 17,100 75th 19,600 MEAN 17,004
16 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 20,900 NUMBER 11 50th 23,500 75th 24,300 MEAN 24,136	25th NUMBER 2 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 26,714	25th 20,700 NUMBER 34 50th 22,400 75th 24,300 MEAN 22,425	25th 16,400 NUMBER 115 50th 18,900 75th 20,500 MEAN 18,693	25th 14,400 NUMBER 109 50th 15,700 75th 17,100 MEAN 15,647

TABLE B11

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
95 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,500 NUMBER 27 50th 30,500 75th 37,700 MEAN 32,675	25th 22,800 NUMBER 57 50th 25,100 75th 28,500 MEAN 25,574	25th 20,700 NUMBER 25 50th 22,700 75th 24,800 MEAN 23,110	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 24,100 NUMBER 23 50th 31,800 75th 38,400 MEAN 31,354	25th 21,900 NUMBER 216 50th 24,100 75th 27,200 MEAN 24,508	25th 18,600 NUMBER 825 50th 20,100 75th 21,900 MEAN 20,299	25th 15,800 NUMBER 503 50th 17,300 75th 18,800 MEAN 17,266
47 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 28,700 NUMBER 15 50th 29,700 75th 37,700 MEAN 32,136	25th 24,300 NUMBER 30 50th 26,900 75th 29,500 MEAN 27,103	25th 21,700 NUMBER 18 50th 24,100 75th 25,100 MEAN 24,052	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 24,800 NUMBER 19 50th 33,700 75th 38,400 MEAN 32,608	25th 23,600 NUMBER 120 50th 25,600 75th 28,600 MEAN 26,221	25th 19,500 NUMBER 419 50th 20,800 75th 22,900 MEAN 21,274	25th 16,700 NUMBER 254 50th 18,200 75th 19,600 MEAN 18,137
16 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 42,900	25th 24,300 NUMBER 7 50th 27,500 75th 28,100 MEAN 26,445	25th NUMBER 4 50th 75th MEAN 20,948	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 21,600 NUMBER 24 50th 22,600 75th 24,100 MEAN 23,156	25th 18,000 NUMBER 134 50th 19,300 75th 20,500 MEAN 19,276	25th 14,500 NUMBER 64 50th 16,800 75th 17,900 MEAN 16,284
32 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,200 NUMBER 9 50th 28,500 75th 35,600 MEAN 30,167	25th 21,100 NUMBER 20 50th 22,400 75th 24,000 MEAN 22,975	25th NUMBER 3 50th 75th MEAN 20,337	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 25,398	25th 19,900 NUMBER 72 50th 22,100 75th 23,700 MEAN 22,105	25th 17,200 NUMBER 272 50th 19,500 75th 21,000 MEAN 19,302	25th 15,100 NUMBER 185 50th 16,500 75th 17,700 MEAN 16,411

TABLE B12

SCHOOLS WITH LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
85 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,100 NUMBER 71 50th 31,800 75th 35,500 MEAN 33,393	25th 25,700 NUMBER 113 50th 27,000 75th 29,800 MEAN 27,632	25th 22,300 NUMBER 42 50th 24,100 75th 25,700 MEAN 23,963	25th 18,200 NUMBER 5 50th 20,200 75th 22,300 MEAN 20,258
	FACULTY WITHOUT DOCTORATE	25th 24,000 NUMBER 39 50th 26,900 75th 33,600 MEAN 29,027	25th 22,300 NUMBER 246 50th 24,100 75th 26,800 MEAN 24,608	25th 19,300 NUMBER 759 50th 20,400 75th 22,100 MEAN 20,935	25th 16,600 NUMBER 564 50th 17,700 75th 18,900 MEAN 17,792
48 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 29,500 NUMBER 49 50th 31,800 75th 34,900 MEAN 32,390	25th 25,700 NUMBER 67 50th 27,300 75th 29,300 MEAN 27,719	25th 21,800 NUMBER 29 50th 23,500 75th 24,500 MEAN 23,416	25th NUMBER 3 50th 75th MEAN 19,374
	FACULTY WITHOUT DOCTORATE	25th 23,700 NUMBER 36 50th 28,900 75th 33,700 MEAN 29,342	25th 22,800 NUMBER 173 50th 24,700 75th 27,600 MEAN 25,335	25th 19,600 NUMBER 520 50th 20,800 75th 22,900 MEAN 21,393	25th 16,500 NUMBER 320 50th 18,000 75th 19,300 MEAN 17,943
14 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,000 NUMBER 14 50th 38,500 75th 45,800 MEAN 39,622	25th 26,000 NUMBER 30 50th 27,600 75th 30,600 MEAN 29,021	25th 23,600 NUMBER 13 50th 25,700 75th 27,100 MEAN 25,184	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 22,100 NUMBER 25 50th 23,300 75th 25,700 MEAN 24,179	25th 19,000 NUMBER 103 50th 20,000 75th 21,800 MEAN 20,260	25th 17,100 NUMBER 136 50th 17,700 75th 18,600 MEAN 17,904
23 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,000 NUMBER 8 50th 30,000 75th 31,600 MEAN 28,638	25th 22,700 NUMBER 16 50th 24,100 75th 27,300 MEAN 24,667	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN -
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 25,251	25th 20,100 NUMBER 48 50th 22,900 75th 24,200 MEAN 22,213	25th 17,800 NUMBER 136 50th 20,000 75th 21,500 MEAN 19,694	25th 15,900 NUMBER 108 50th 17,300 75th 18,300 MEAN 17,203

TABLE B13

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
119 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,600 NUMBER 244 50th 34,100 75th 38,100 MEAN 34,772	25th 25,700 NUMBER 401 50th 27,700 75th 30,000 MEAN 28,046	25th 22,000 NUMBER 233 50th 23,700 75th 25,500 MEAN 23,918	25th 18,300 NUMBER 13 50th 20,500 75th 22,800 MEAN 20,154
	FACULTY WITHOUT DOCTORATE	25th 27,000 NUMBER 66 50th 31,400 75th 35,700 MEAN 31,711	25th 22,600 NUMBER 562 50th 25,100 75th 27,600 MEAN 25,403	25th 19,300 NUMBER 2053 50th 20,800 75th 22,500 MEAN 20,957	25th 16,400 NUMBER 1580 50th 17,700 75th 19,000 MEAN 17,770
77 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 31,000 NUMBER 188 50th 34,400 75th 38,400 MEAN 35,046	25th 26,200 NUMBER 284 50th 27,800 75th 30,000 MEAN 28,198	25th 22,300 NUMBER 167 50th 24,000 75th 25,800 MEAN 24,316	25th 18,700 NUMBER 10 50th 21,000 75th 22,600 MEAN 19,995
	FACULTY WITHOUT DOCTORATE	25th 29,300 NUMBER 47 50th 32,400 75th 36,800 MEAN 33,208	25th 23,600 NUMBER 396 50th 25,900 75th 28,100 MEAN 26,246	25th 19,700 NUMBER 1427 50th 21,000 75th 22,600 MEAN 21,275	25th 16,600 NUMBER 1053 50th 17,800 75th 19,100 MEAN 17,948
19 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,600 NUMBER 38 50th 34,700 75th 36,900 MEAN 35,028	25th 25,700 NUMBER 76 50th 28,100 75th 31,200 MEAN 28,654	25th 21,000 NUMBER 42 50th 22,600 75th 24,000 MEAN 23,090	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 27,800 NUMBER 8 50th 33,800 75th 36,000 MEAN 33,230	25th 21,800 NUMBER 67 50th 24,000 75th 27,300 MEAN 24,888	25th 18,800 NUMBER 290 50th 20,700 75th 23,000 MEAN 21,048	25th 16,400 NUMBER 266 50th 18,200 75th 19,800 MEAN 18,056
23 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,200 NUMBER 18 50th 29,900 75th 34,600 MEAN 31,373	25th 22,200 NUMBER 41 50th 24,200 75th 29,700 MEAN 25,864	25th 20,300 NUMBER 24 50th 22,800 75th 24,600 MEAN 22,600	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,500 NUMBER 11 50th 24,300 75th 25,200 MEAN 24,209	25th 20,200 NUMBER 99 50th 21,900 75th 23,400 MEAN 22,377	25th 17,600 NUMBER 336 50th 19,200 75th 20,900 MEAN 19,529	25th 15,400 NUMBER 261 50th 17,000 75th 18,100 MEAN 16,758

TABLE B14

SCHOOLS WITH 100 OR MORE FULL-TIME MASTER'S STUDENTS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
18 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,900 NUMBER 103 50th 34,700 75th 37,900 MEAN 35,082	25th 26,300 NUMBER 142 50th 27,600 75th 29,700 MEAN 28,019	25th 21,600 NUMBER 106 50th 23,200 75th 25,400 MEAN 23,670	25th 19,900 NUMBER 5 50th 20,500 75th 22,300 MEAN 20,973
	FACULTY WITHOUT DOCTORATE	25th 29,300 NUMBER 19 50th 32,600 75th 35,500 MEAN 33,515	25th 23,200 NUMBER 127 50th 25,200 75th 27,800 MEAN 25,956	25th 19,700 NUMBER 487 50th 20,800 75th 22,600 MEAN 21,311	25th 17,000 NUMBER 352 50th 17,700 75th 19,500 MEAN 17,979
11 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 30,900 NUMBER 83 50th 34,600 75th 37,900 MEAN 35,053	25th 26,000 NUMBER 106 50th 27,600 75th 29,400 MEAN 27,887	25th 21,600 NUMBER 70 50th 23,100 75th 25,100 MEAN 23,660	25th NUMBER 4 50th 75th MEAN 21,159
	FACULTY WITHOUT DOCTORATE	25th 29,800 NUMBER 16 50th 32,100 75th 35,600 MEAN 33,906	25th 23,200 NUMBER 103 50th 25,100 75th 27,900 MEAN 26,019	25th 19,900 NUMBER 355 50th 20,900 75th 22,600 MEAN 21,391	25th 17,000 NUMBER 221 50th 17,800 75th 19,600 MEAN 18,061
5 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,400 NUMBER 17 50th 35,200 75th 38,800 MEAN 36,101	25th 27,500 NUMBER 28 50th 29,000 75th 30,800 MEAN 29,506	25th 22,600 NUMBER 27 50th 24,000 75th 27,000 MEAN 24,342	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,432	25th 23,900 NUMBER 12 50th 27,400 75th 29,700 MEAN 26,868	25th 19,800 NUMBER 88 50th 21,200 75th 23,300 MEAN 21,685	25th 16,800 NUMBER 99 50th 17,600 75th 19,800 MEAN 17,927
2 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 3 50th 75th MEAN 30,120	25th 22,400 NUMBER 8 50th 23,800 75th 26,600 MEAN 24,564	25th 20,200 NUMBER 9 50th 20,700 75th 23,500 MEAN 21,735	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 23,100 NUMBER 12 50th 23,800 75th 26,300 MEAN 24,510	25th 18,800 NUMBER 44 50th 19,400 75th 20,300 MEAN 19,916	25th 17,100 NUMBER 32 50th 17,500 75th 18,300 MEAN 17,581

TABLE B15

SCHOOL WITH STUDENTS in DOCTORAL PROGRAMS IN NURSING

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
22 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,300 NUMBER 124 50th 34,600 75th 38,300 MEAN 35,200	25th 26,300 NUMBER 206 50th 27,800 75th 30,200 MEAN 28,429	25th 21,400 NUMBER 121 50th 23,100 75th 25,300 MEAN 23,643	25th 19,000 NUMBER 8 50th 20,400 75th 22,400 MEAN 20,525
	FACULTY WITHOUT DOCTORATE	25th 29,800 NUMBER 20 50th 32,500 75th 35,200 MEAN 33,459	25th 23,200 NUMBER 147 50th 25,100 75th 27,800 MEAN 25,852	25th 19,700 NUMBER 611 50th 20,800 75th 22,700 MEAN 21,378	25th 17,100 NUMBER 548 50th 18,000 75th 19,300 MEAN 18,174
13 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 31,100 NUMBER 93 50th 34 600 75th 38,200 MEAN 35,030	25th 26,000 NUMBER 139 50th 27,600 75th 29,400 MEAN 27,808	25th 21,400 NUMBER 77 50th 23,100 75th 24,800 MEAN 23,564	25th 18,500 NUMBER 6 50th 20,100 75th 22,100 MEAN 20,172
	FACULTY WITHOUT DOCTORATE	25th 30,300 NUMBER 17 50th 32,400 75th 35,600 MEAN 33,817	25th 23,200 NUMBER 124 50th 25,100 75th 27,900 MEAN 25,973	25th 19,800 NUMBER 442 50th 20,900 75th 22,600 MEAN 21,391	25th 17,100 NUMRER 304 50th 17,900 75th 19,300 MEAN 18,071
8 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,700 NUMBER 30 50th 34,700 75th 39 800 MEAN 35,928	25th 26,800 NUMBER 64 50th 29,500 75th 32,600 MEAN 30,043	25th 21,800 NUMBER 38 50th 23,500 75th 26,000 MEAN 23,980	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,432	25th 23,100 NUMBER 22 50th 25,000 75th 27,500 MEAN 25,270	25th 19,600 NUMBER 134 50th 21,200 75th 23,700 MEAN 21,718	25th 17,100 NUMBER 239 50th 18,200 75th 19,500 MEAN 18,301
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 3 50th 75th MEAN 22,733	25th 20,600 NUMBER 6 50th 22,100 75th 24,400 MEAN 22,519	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 19,000 NUMBER 35 50th 19,400 75th 20,400 MEAN 19,918	25th 17,900 NUMBER 5 50th 18,100 75th 19,100 MEAN 18,416